

Harris County

Labor Market Information

Visit the website at <http://www.wrksolutions.com>.

County Employment Data*

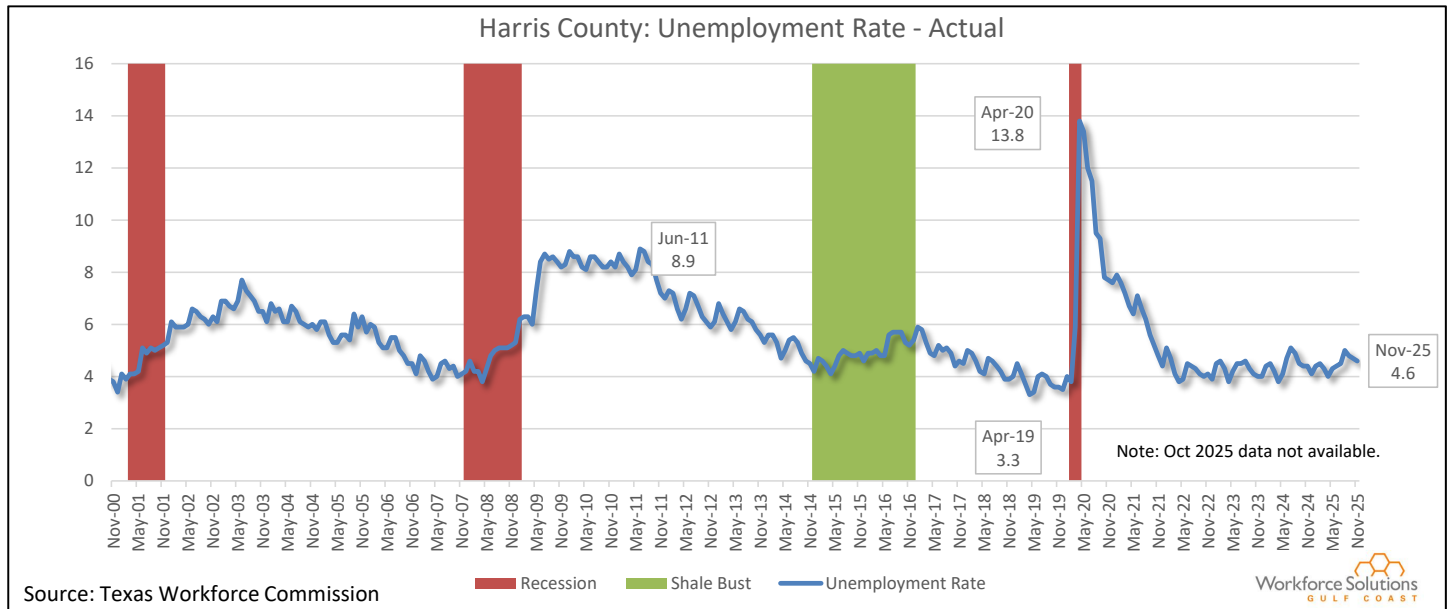
Harris County's unemployment rate measured **4.6 percent in November 2025**, representing a **0.2 percentage-point increase** from one year earlier. The local rate remained **slightly higher than the broader Texas rate (4.2 percent)** and the **national rate (4.3 percent)**. October unemployment data were unavailable due to reporting delays associated with the federal government shutdown.

Harris County added **12,168 jobs in the second quarter of 2025**, representing a **0.5 percent increase**, slightly below the county's historical second-quarter average growth rate of **0.7 percent**. Job gains were found in **five of the eleven major industry sectors**, with most of the increase concentrated in three key areas: **Leisure and Hospitality** (+6,453 jobs; +2.6%), **Professional and Business Services** (+4,662 jobs; +1.1%), and **Construction** (+4,705 jobs; +2.7%). Of the seven sectors reporting declines, the largest were **Public Administration** (-1,819 jobs; -0.6%) due to seasonal reductions following the end of the academic year, and **Trade, Transportation, and Utilities** (-1,381 jobs; -0.3%).

From **Q2 2024 to Q2 2025**, Harris County added **8,365 jobs**, with the pace of annual job growth slowing to **0.3 percent**, down from **0.6 percent** in the previous quarter. Six of the eleven major industry sectors reported gains. The primary contributor to annual growth was **Construction**, up **12,958 jobs (+7.8 percent)**. Job gains were partially offset by notable declines in **Financial Activities** (-4,420 jobs; -3.4%), **Professional and Business Services** (-1,839 jobs; -0.4%), and **Information** (-1,773 jobs; -8.1%).

Additional details can be found on **pages 2-7**.

	NOV 2025	OCT 2025	NOV 2024
Civilian Labor Force	2,557,158	NA	2,520,681
Employed	2,440,582	NA	2,408,531
Unemployed	116,576	NA	112,150
Unemployment Rate	4.6%	NA	4.4%
Comparative Actual Rates			
Texas	4.2%	NA	4.1%
U.S.	4.3%	NA	4.0%



*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 2nd quarter 2025 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.

Harris County

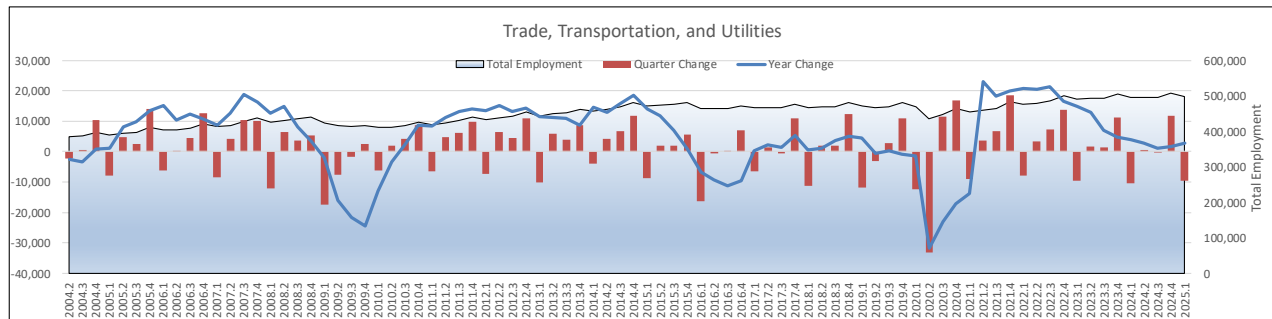
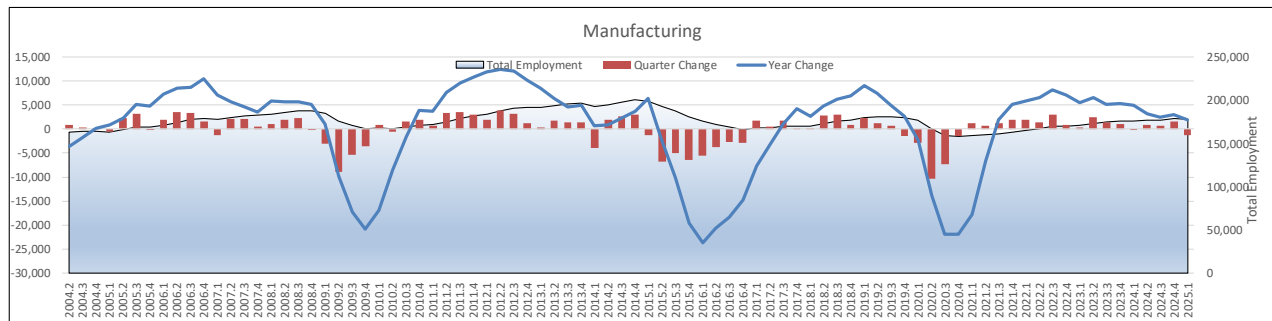
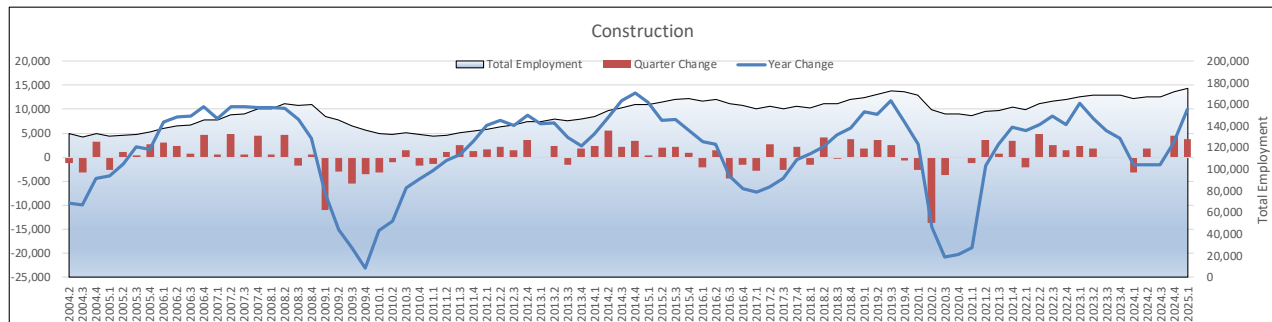
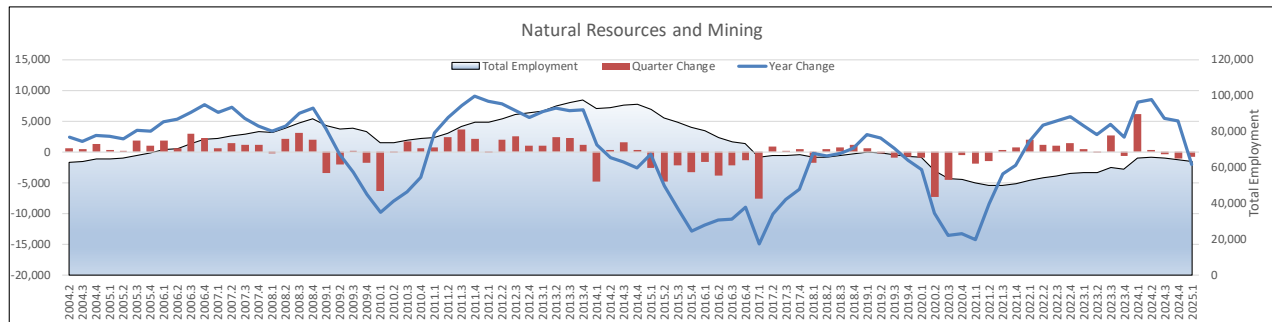
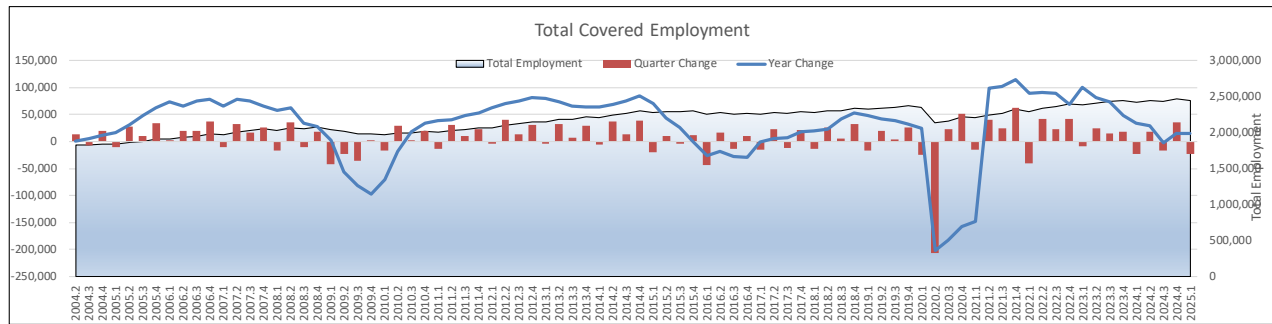
Labor Market Information

COVERED EMPLOYMENT Industrial Sector	Number of Jobs			Quarter Chg.		Annual Chg		Avg Wkly Wage*
	2ND QTR 2025	1ST QTR 2025	2ND QTR 2024	Actual	%	Actual	%	
Total Employment	2,453,052	2,440,884	2,444,687	12,168	0.5%	8,365	0.3%	\$1,967
Natural Resources & Mining	63,417	63,386	65,640	31	0.0%	-2,223	-3.4%	\$6,789
Construction	179,890	175,185	166,932	4,705	2.7%	12,958	7.8%	\$1,851
Manufacturing	177,252	177,484	176,449	-232	-0.1%	803	0.5%	\$2,255
Trade, Transportation, & Utilities	495,959	497,340	494,981	-1,381	-0.3%	978	0.2%	\$1,865
Information	20,207	20,275	21,980	-68	-0.3%	-1,773	-8.1%	\$2,460
Financial Activities	125,431	125,848	129,851	-417	-0.3%	-4,420	-3.4%	\$3,400
Professional & Business Services	434,076	429,414	435,915	4,662	1.1%	-1,839	-0.4%	\$2,531
Education & Health Services	336,461	335,609	334,852	852	0.3%	1,609	0.5%	\$1,410
Leisure & Hospitality	257,825	251,372	256,366	6,453	2.6%	1,459	0.6%	\$617
Other Services	74,495	75,188	75,179	-693	-0.9%	-684	-0.9%	\$1,198
Nonclassifiable	2,214	2,139	1,757	75	3.5%	457	26.0%	\$1,138
Public Administration	285,824	287,643	284,785	-1,819	-0.6%	1,039	0.4%	\$1,505
Federal Government	28,092	28,272	28,417	-180	-0.6%	-325	-1.1%	\$2,290
State Government	64,033	64,028	62,262	5	0.0%	1,771	2.8%	\$1,932
Local Government	193,699	195,343	194,106	-1,644	-0.8%	-407	-0.2%	\$1,252

*Wages compiled from 1st quarter 2025 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

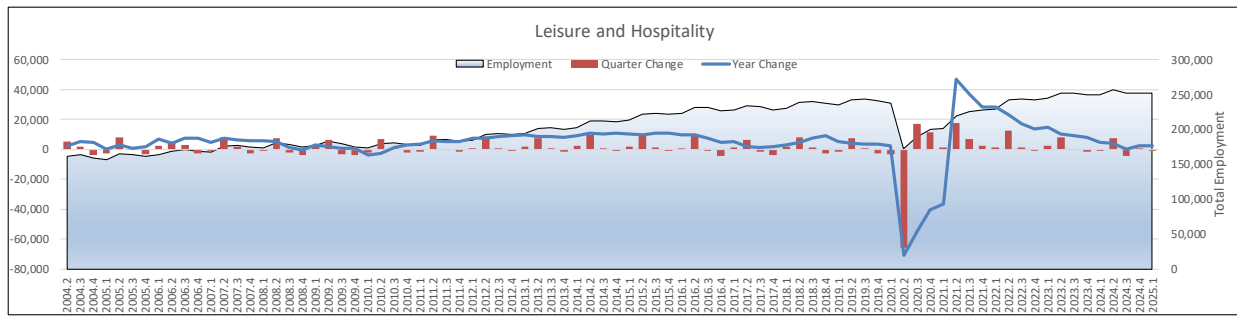
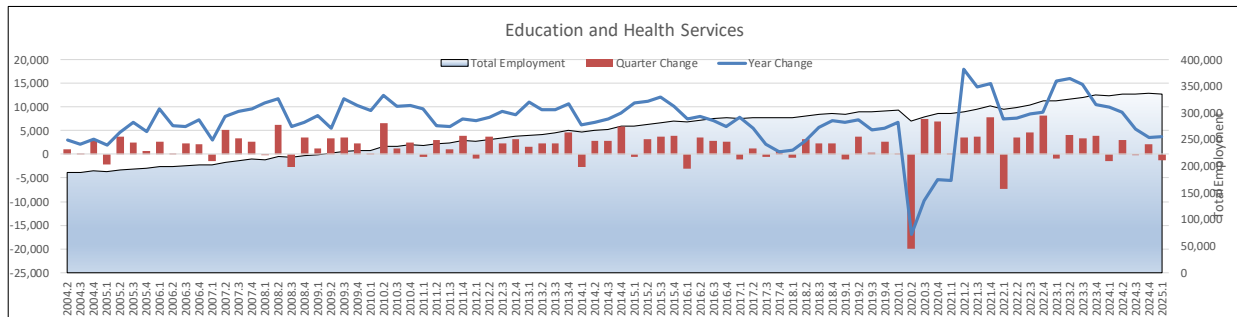
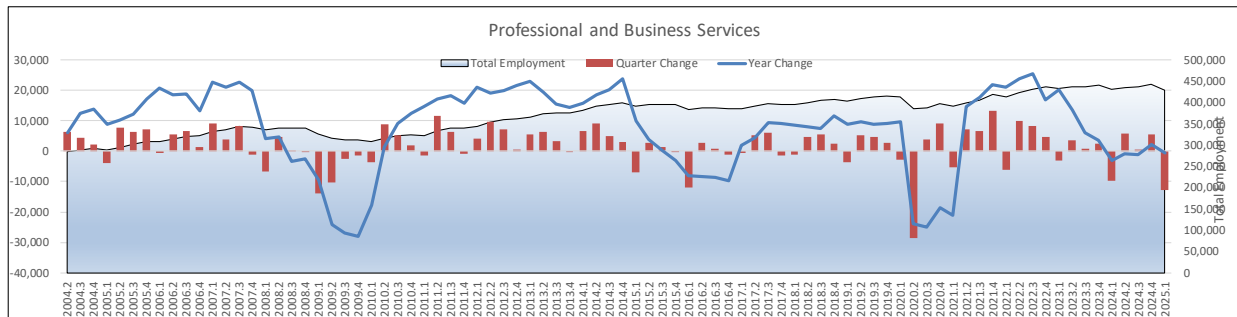
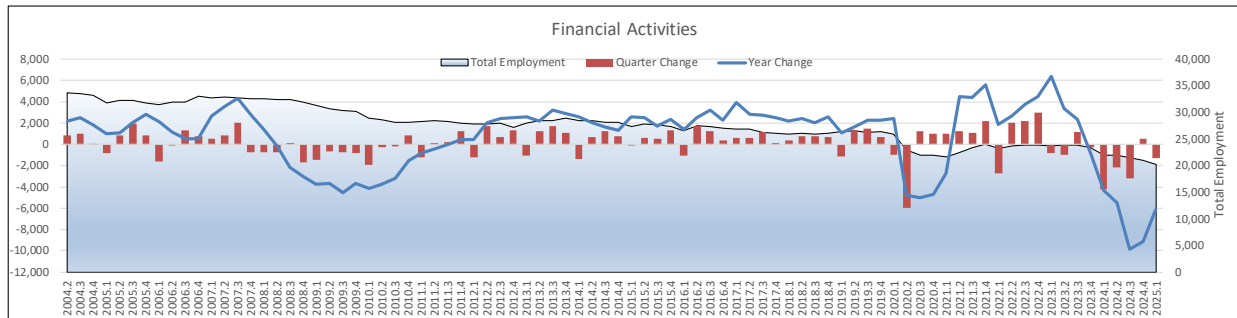
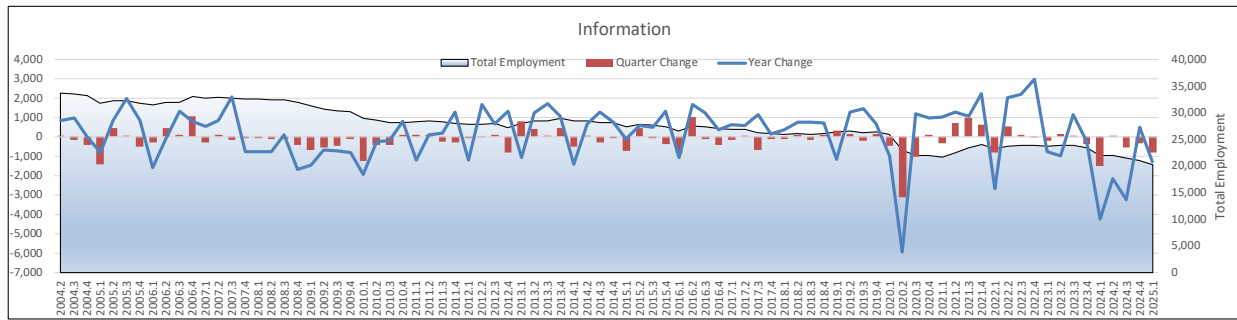
Harris County

Labor Market Information



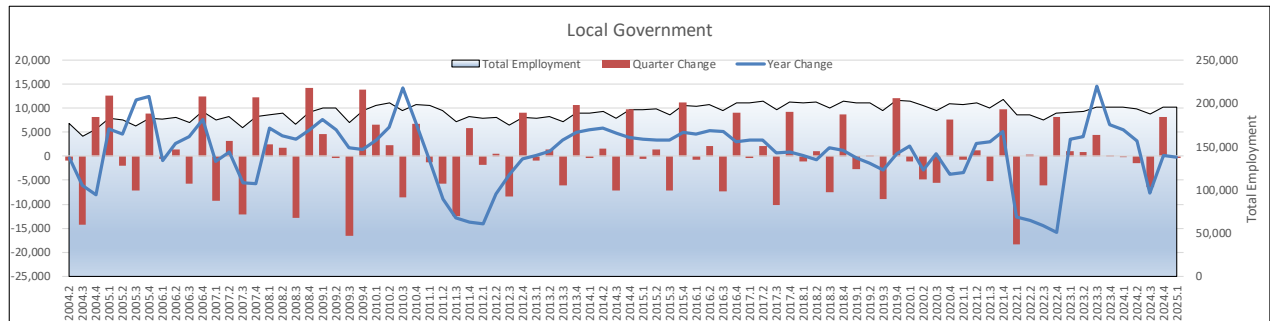
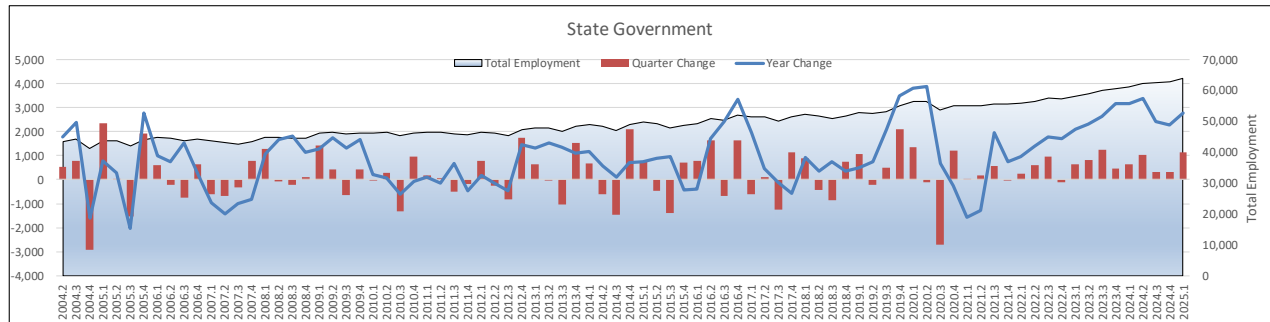
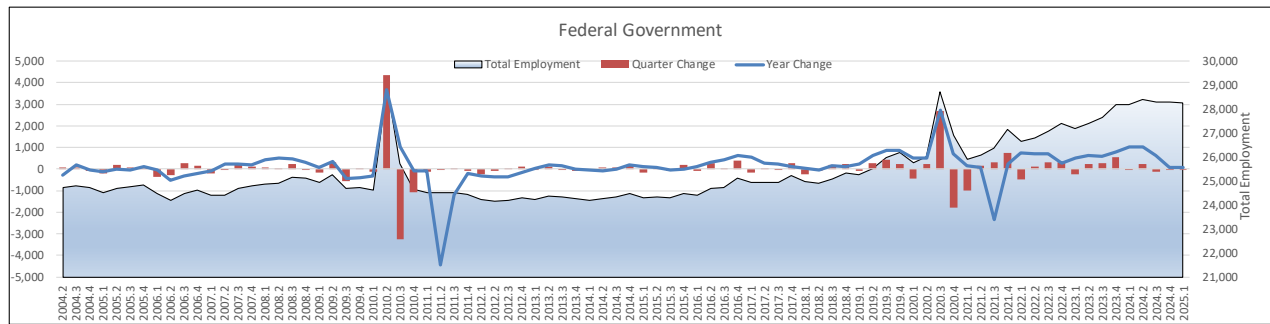
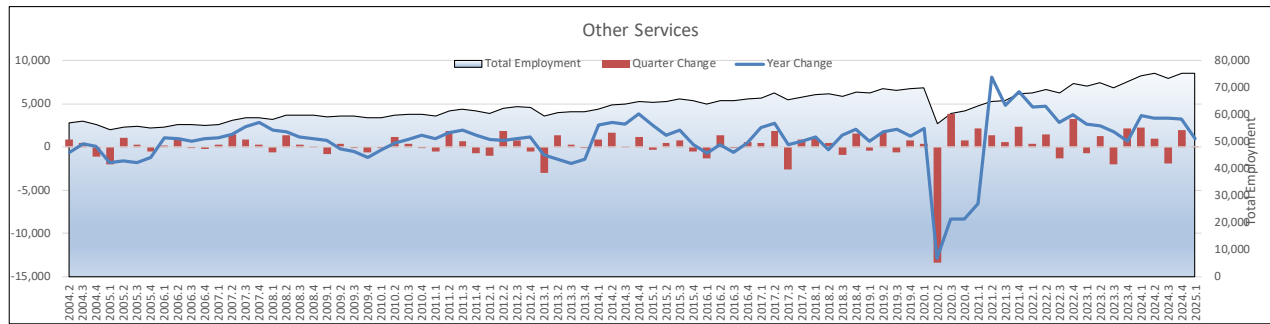
Harris County

Labor Market Information



Harris County

Labor Market Information



Harris County

Labor Market Information

Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	2,464,395	2024.4	1,819,245	2004.1
Natural Resources and Mining	97,391	2013.4	49,872	2021.2
Construction	175,185	2025.1	129,802	2004.3
Manufacturing	200,528	2014.4	158,098	2020.4
Trade, Transportation, and Utilities	506,814	2024.4	385,695	2004.2
Information	34,436	2003.2	20,275	2025.1
Financial Activities	137,103	2022.4	111,405	2011.1
Professional and Business Services	442,150	2024.4	276,899	2003.3
Education and Health Services	336,830	2024.4	185,018	2003.2
Leisure and Hospitality	256,366	2024.2	154,955	2003.4
Other Services	75,188	2025.1	54,324	2005.1
Federal Government	28,957	2010.2	24,148	2012.2
State Government	64,028	2025.1	41,312	2004.4
Local Government	204,807	2021.4	162,213	2004.3

Average Change from Previous Quarter

	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %
Total	-16,924	-0.8%	13,895	0.7%
Natural Resources and Mining	-802	-0.8%	-229	-0.3%
Construction	-944	-0.6%	1,467	1.0%
Manufacturing	-282	-0.1%	73	0.1%
Trade, Transportation, and Utilities	-9,298	-2.1%	297	0.1%
Information	-424	-1.6%	32	0.1%
Financial Activities	-966	-0.8%	177	0.2%
Professional and Business Services	-3,090	-0.8%	3,927	1.2%
Education and Health Services	-937	-0.3%	2,228	1.0%
Leisure and Hospitality	251	0.1%	4,765	2.7%
Other Services	-148	-0.3%	544	1.0%
Federal Government	-204	-0.8%	297	1.2%
State Government	650	1.3%	126	0.2%
Local Government	-630	-0.3%	287	0.2%

Average Change from Previous Quarter

	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %
Total	3,660	0.2%	27,683	1.3%
Natural Resources and Mining	796	1.0%	355	0.5%
Construction	-418	-0.3%	1,438	1.0%
Manufacturing	630	0.4%	57	0.0%
Trade, Transportation, and Utilities	3,631	0.8%	10,475	2.3%
Information	-148	-0.5%	-103	-0.3%
Financial Activities	802	0.7%	643	0.5%
Professional and Business Services	3,916	1.1%	2,270	0.6%
Education and Health Services	2,153	0.8%	3,502	1.3%
Leisure and Hospitality	978	0.6%	-1,577	-0.8%
Other Services	-35	0.1%	462	0.6%
Federal Government	42	0.2%	28	0.1%
State Government	-497	-1.1%	743	1.5%
Local Government	-8,191	-4.3%	9,391	5.2%

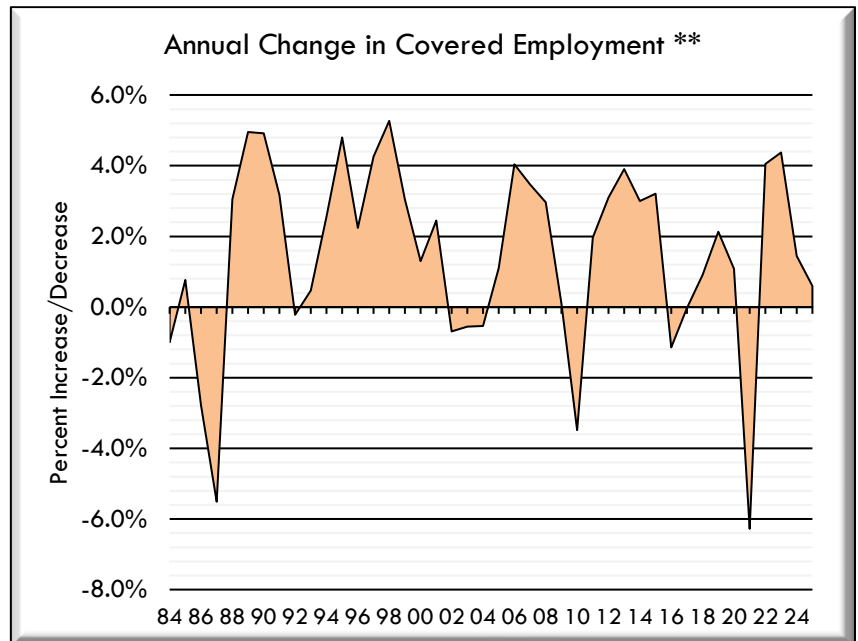
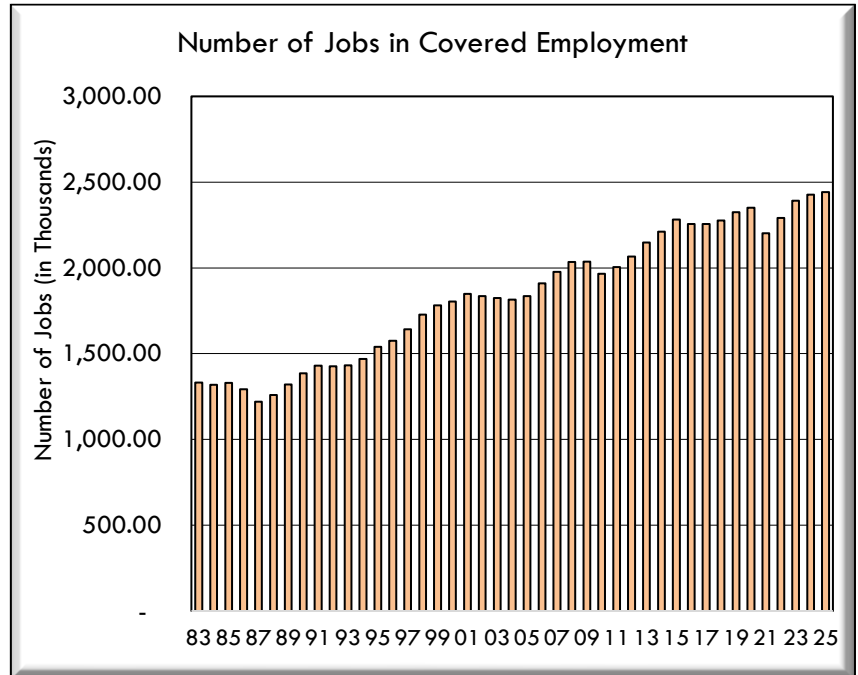
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

Harris County

Labor Market Information

Harris County 1983-2025 Covered Employment**

YEAR	JOBS	+ / (-)	% +/-
83	1,332,179		
84	1,318,891	(13,288)	-1.0%
85	1,328,977	10,086	0.8%
86	1,292,088	(36,889)	-2.8%
87	1,220,869	(71,219)	-5.5%
88	1,258,130	37,261	3.1%
89	1,320,449	62,319	5.0%
90	1,385,405	64,956	4.9%
91	1,429,301	43,896	3.2%
92	1,426,216	(3,085)	-0.2%
93	1,432,853	6,637	0.5%
94	1,469,444	36,591	2.6%
95	1,540,031	70,587	4.8%
96	1,574,596	34,565	2.2%
97	1,641,593	66,997	4.3%
98	1,728,169	86,576	5.3%
99	1,780,815	52,646	3.0%
00	1,803,910	23,095	1.3%
01	1,848,040	44,130	2.4%
02	1,835,377	(12,663)	-0.7%
03	1,825,209	(10,168)	-0.6%
04	1,815,440	(9,769)	-0.5%
05	1,835,463	20,023	1.1%
06	1,909,566	74,103	4.0%
07	1,975,901	66,335	3.5%
08	2,034,465	58,564	3.0%
09	2,036,427	1,962	0.1%
10	1,965,500	(70,927)	-3.5%
11	2,004,248	38,748	2.0%
12	2,066,426	62,178	3.1%
13	2,147,197	80,771	3.9%
14	2,211,537	64,340	3.0%
15	2,282,431	70,894	3.2%
16	2,256,393	(26,038)	-1.1%
17	2,255,676	(717)	0.0%
18	2,276,257	20,581	0.9%
19	2,324,801	48,544	2.1%
20	2,350,017	25,216	1.1%
21	2,202,403	(147,614)	-6.3%
22	2,291,516	89,113	4.0%
23	2,391,707	100,191	4.4%
24	2,426,353	34,646	1.4%
25	2,440,884	14,531	0.6%



**Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

Harris County

Labor Market Information

Gulf Coast** 2024 Wages*

(High-Skill High-Growth Occupations Targeted by the Gulf Coast Workforce Board)

Std. Occ. Code	Occupation	Average Hourly Wage	Average Annual Wage	Employment
13-2011	Accountants & Auditors	\$45.18	\$93,971	27,680
49-3023	Automotive Service Technicians and Mechanics	\$27.04	\$56,235	14,890
19-4021	Biological Technicians	\$25.05	\$52,098	1,870
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$24.62	\$51,211	28,210
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$29.78	\$61,932	6,510
53-3052	Bus Drivers, Transit and Intercity	\$23.45	\$48,772	3,260
13-1020	Buyers and Purchasing Agents	\$39.83	\$82,839	9,420
47-2031	Carpenters	\$24.91	\$51,806	9,590
41-2011	Cashiers	\$14.07	\$29,273	62,770
39-9011	Childcare Workers	\$14.17	\$29,467	13,190
17-2051	Civil Engineer	\$53.01	\$110,264	11,330
15-1232	Computer User Support Specialists	\$28.97	\$60,262	11,360
47-2061	Construction Laborers	\$20.10	\$41,802	33,540
35-2012	Cooks, Institution and Cafeteria	\$16.33	\$33,958	7,620
35-2014	Cooks, Restaurant	\$15.97	\$33,215	32,510
43-4051	Customer Service Representatives	\$20.38	\$42,385	64,870
49-9051	Electrical Power-Line Installers and Repairs	\$39.15	\$81,435	3,310
47-3013	Electrician Helpers	\$21.58	\$44,897	1,940
47-2111	Electricians	\$28.40	\$59,077	18,100
43-6011	Executive Secretaries and Executive Administrative Assistants	\$35.86	\$74,596	7,400
35-3023	Fast Food and Counter Workers	\$12.76	\$26,537	91,450
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$34.90	\$72,590	40,050
41-1011	First-Line Supervisors of Retail Sales Workers	\$24.00	\$49,913	21,900
35-2021	Food Preparation Workers	\$15.25	\$31,728	23,480
11-9051	Food Service Managers	\$37.16	\$77,300	3,640
11-1021	General and Operations Managers	\$66.54	\$138,394	107,460
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$19.02	\$39,552	5,520
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$28.68	\$59,648	7,090
49-9041	Industrial Machinery Mechanics	\$33.43	\$69,541	18,750
53-7051	Industrial Truck and Tractor Operator	\$21.96	\$45,678	24,150
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$15.20	\$31,618	47,750
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.93	\$39,380	53,740
29-2061	Licensed Practical and Licensed Vocational Nurses	\$30.06	\$62,530	11,660
11-9081	Lodging Managers	\$44.31	\$92,155	490
51-4041	Machinists	\$28.61	\$59,501	7,640
11-2021	Marketing Managers	\$75.16	\$156,330	9,250
31-9092	Medical Assistants	\$20.17	\$41,949	16,880
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$31.75	\$66,044	5,460
31-1131	Nursing Assistants	\$18.70	\$38,892	19,970
19-5011	Occupational Health and Safety Specialists	\$40.82	\$84,898	5,200
43-9061	Office Clerks, General	\$19.61	\$40,780	46,500
29-1051	Pharmacists	\$65.44	\$136,114	6,310
47-2152	Plumbers, Pipefitters, and Steamfitters	\$29.24	\$60,814	11,280
33-3051	Police and Sheriff's Patrol Officers	\$35.89	\$74,659	16,170
43-5061	Production, Planning, and Expediting Clerks	\$26.87	\$55,891	8,140
43-4171	Receptionists and Information Clerks	\$16.93	\$35,212	19,050
29-1141	Registered Nurses	\$46.42	\$96,552	66,090
41-2031	Retail Salespersons	\$16.25	\$33,805	77,290
47-5071	Roustabouts, Oil and Gas	\$24.28	\$50,512	5,900
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$38.17	\$79,398	24,900
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.01	\$45,783	34,340
33-9032	Security Guards	\$18.27	\$37,994	27,390
53-7065	Stockers and Order Fillers	\$18.19	\$37,829	64,370
53-1047	Supervisors of Transportation and Material Moving Workers, Exc. Aircraft Cargo Handling	\$31.12	\$64,727	13,970
53-3032	Truck Drivers, Heavy on Tractor-Trailer	\$27.46	\$57,112	50,120
53-3033	Truck Drivers, Light or Delivery Services	\$23.24	\$48,334	17,180
51-4121	Welders, Cutters, Solderers, and Brazers	\$27.16	\$56,496	18,010

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements.**The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties.