

Fort Bend County

Labor Market Information

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County Employment Data*

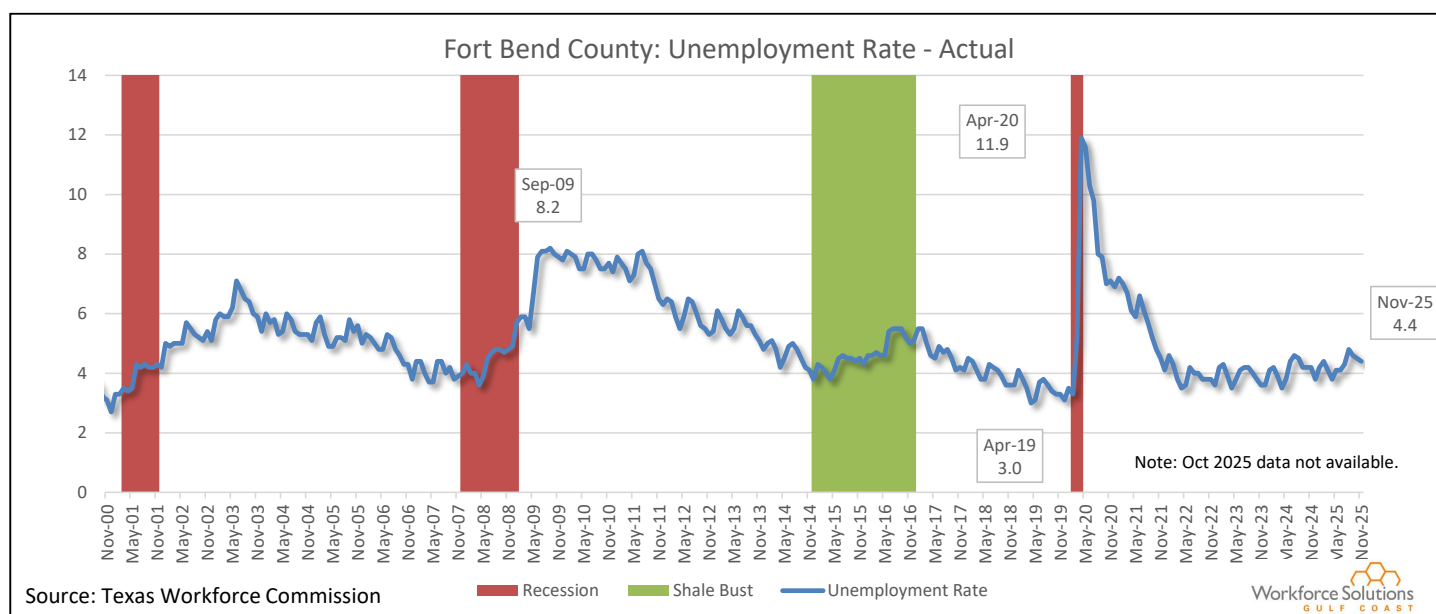
Fort Bend County's unemployment rate measured **4.4 percent in November 2025**, representing a **0.2 percentage-point increase** from one year earlier. The local rate remained **in line with broader labor market conditions**, closely matching the **Texas rate (4.2 percent)** and the **national rate (4.3 percent)**. October unemployment data were unavailable due to reporting delays associated with the federal government shutdown.

During the **second quarter of 2025**, Fort Bend County added **3,569 jobs**, reflecting a **1.4 percent increase**, slightly below the county's historical average quarterly growth rate of **1.5 percent**. Employment expanded across **six of the county's eleven major industry sectors**. The strongest contributor was **Professional and Business Services**, which added **1,751 jobs (+6.4 percent)**—the largest quarterly gain on record for the sector and its strongest growth since the **2007 shale boom**. Additional gains were led by **Leisure and Hospitality** (+895 jobs; +2.9 percent) and **Education and Health Services** (+856 jobs; +2.1 percent). Several sectors experienced modest declines, with the largest occurring in **Trade, Transportation, and Utilities**, which fell by **557 jobs (-1.0 percent)**.

On a year-over-year basis, Fort Bend County added **10,180 jobs** between **second quarter 2024 and second quarter 2025**. The annual job growth rate eased slightly to **4.1 percent**, compared with **4.2 percent** in the prior quarter. Job gains were broad-based and led by **Public Administration** (+2,082 jobs; +4.6 percent), **Professional and Business Services** (+1,994 jobs; +7.4 percent), **Education and Health Services** (+1,989 jobs; +5.0 percent), **Construction** (+1,569 jobs; +11.5 percent), and **Leisure and Hospitality** (+1,067 jobs; +3.5 percent). The only notable year-over-year declines were recorded in **Natural Resources and Mining** (-202 jobs; -6.2 percent) and **Information** (-118 jobs; -5.8 percent).

Additional detail is provided on **pages 2–7**.

	NOV 2025	OCT 2025	NOV 2024
Civilian Labor Force	482,857	NA	455,420
Total Employment	461,663	NA	455,420
Unemployed	21,194	NA	19,803
Unemployment Rate	4.4%	NA	4.2%
Comparative Actual Rates			
Texas	4.5%	NA	4.4%
U.S.	4.3%	NA	4.0%



*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 2ND quarter 2025 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.

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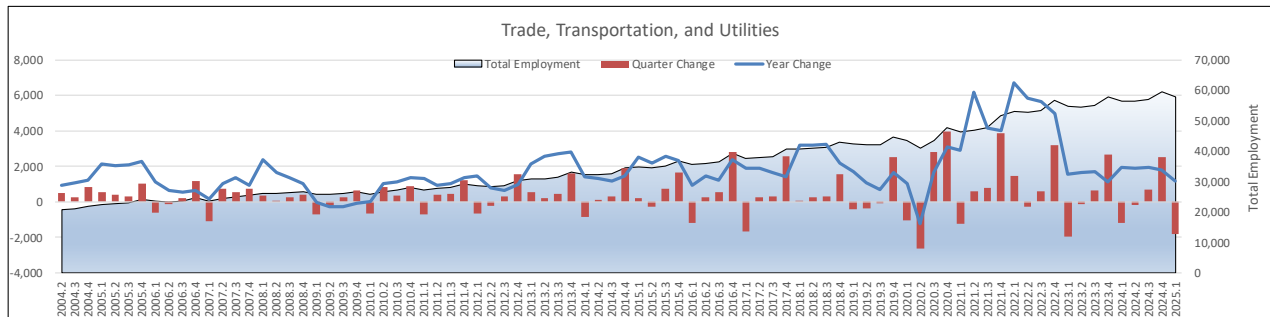
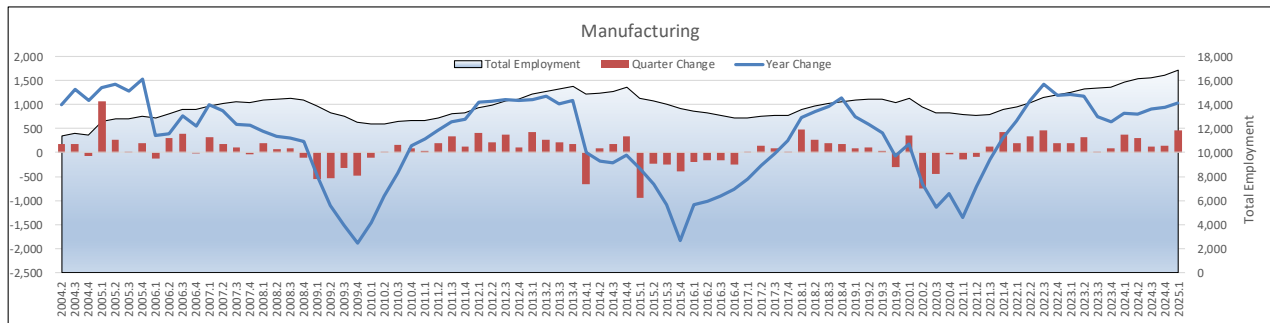
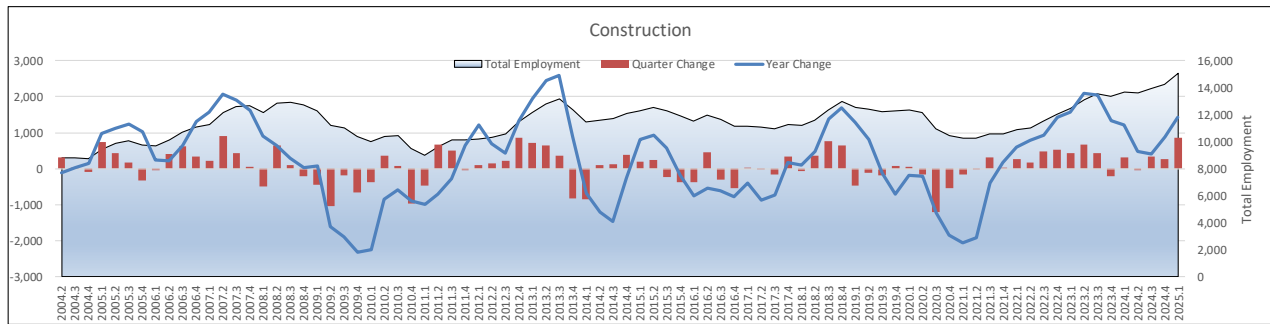
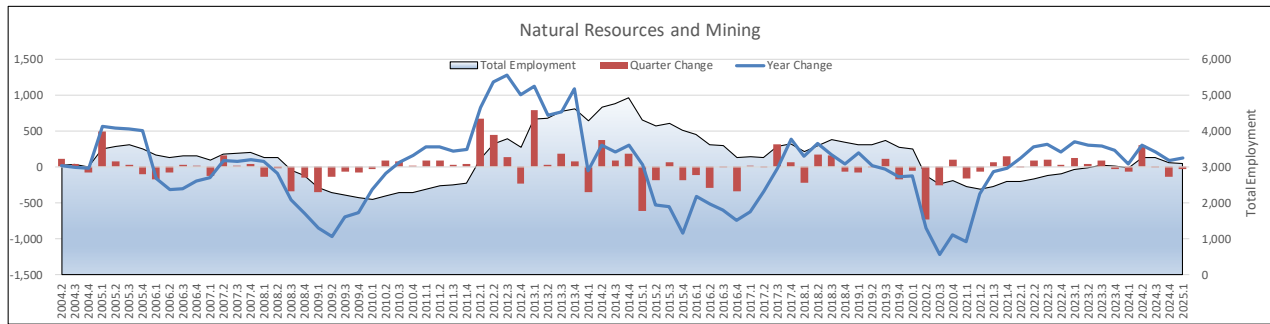
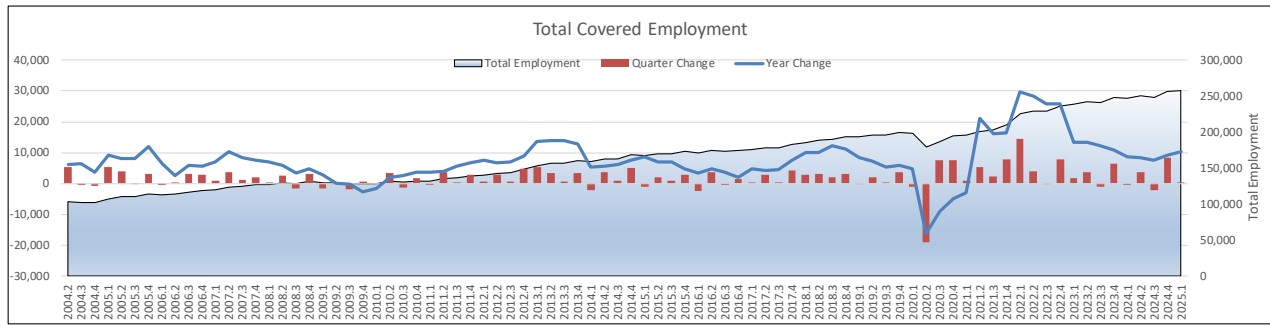
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COVERED EMPLOYMENT Industrial Sector	Number of Jobs			Quarter Chg		Annual Chg		Avg Wkly Wage*
	2ND QTR 2025	1ST QTR 2025	2ND QTR 2024	Actual	%	Actual	%	
Total Employment	260,917	257,348	250,737	3,569	1.4%	10,180	4.1%	\$1,260
Natural Resources & Mining	3,062	3,092	3,264	-30	-1.0%	-202	-6.2%	\$4,463
Construction	15,178	15,088	13,609	90	0.6%	1,569	11.5%	\$2,231
Manufacturing	16,849	16,878	16,135	-29	-0.2%	714	4.4%	\$1,867
Trade, Transportation, & Utilities	57,159	57,716	56,361	-557	-1.0%	798	1.4%	\$1,092
Information	1,918	1,920	2,036	-2	-0.1%	-118	-5.8%	\$1,346
Financial Activities	9,401	9,401	9,130	0	0.0%	271	3.0%	\$1,992
Professional & Business Services	29,084	27,333	27,090	1,751	6.4%	1,994	7.4%	\$1,627
Education & Health Services	41,881	41,025	39,892	856	2.1%	1,989	5.0%	\$1,009
Leisure & Hospitality	31,285	30,390	30,218	895	2.9%	1,067	3.5%	\$472
Other Services	7,014	6,757	7,048	257	3.8%	-34	-0.5%	\$831
Nonclassifiable	327	341	278	-14	-4.1%	49	17.6%	\$1,099
Public Administration	47,759	47,406	45,677	353	0.7%	2,082	4.6%	\$1,158
Federal Government	2,093	2,044	1,380	49	2.4%	713	51.7%	\$1,841
State Government	3,201	3,161	2,939	40	1.3%	262	8.9%	\$1,357
Local Government	42,465	42,201	41,358	264	0.6%	1,107	2.7%	\$1,110

*Wages compiled from 1st quarter 2025 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

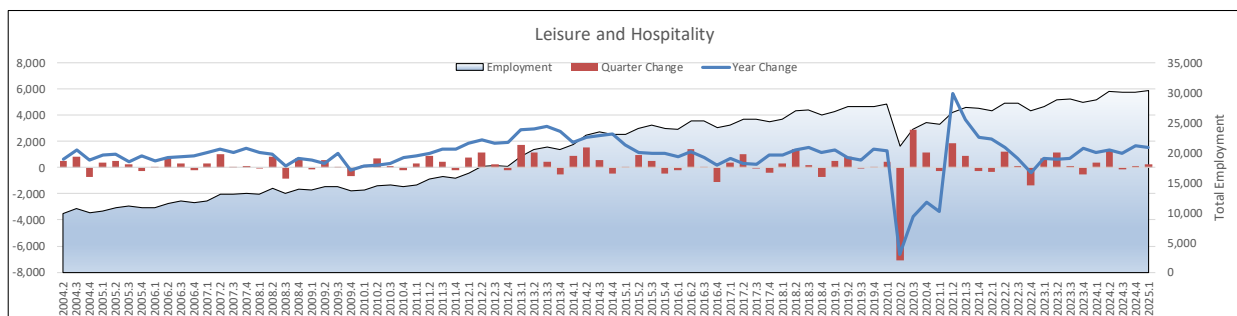
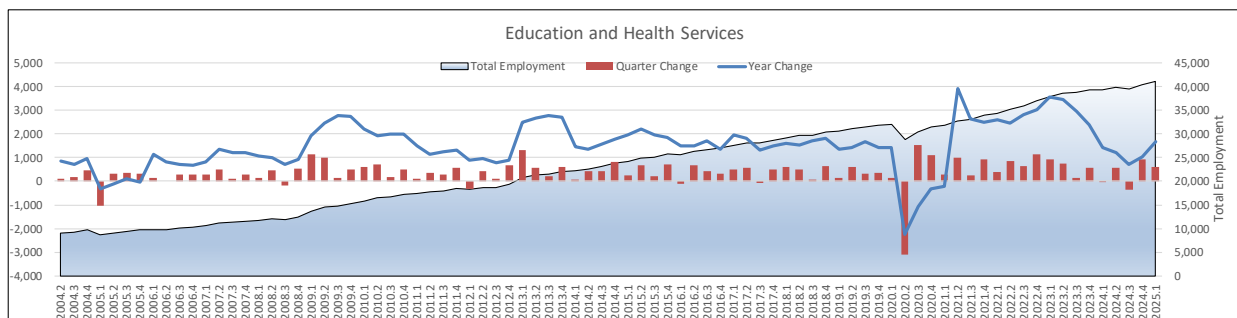
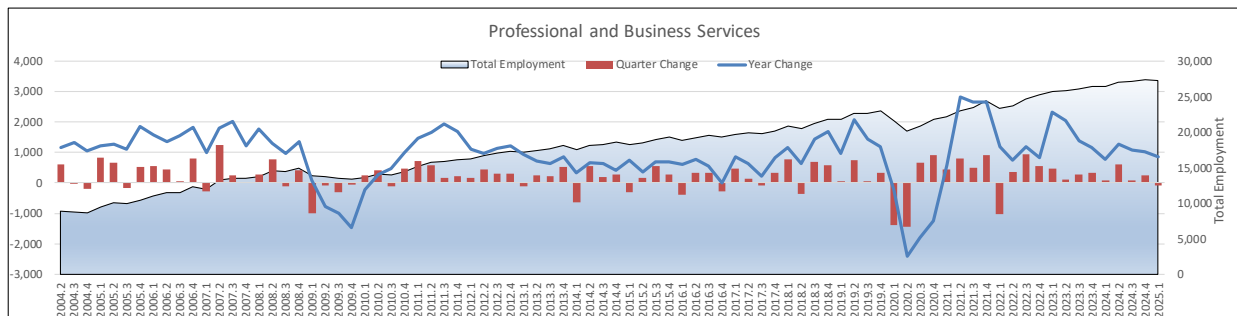
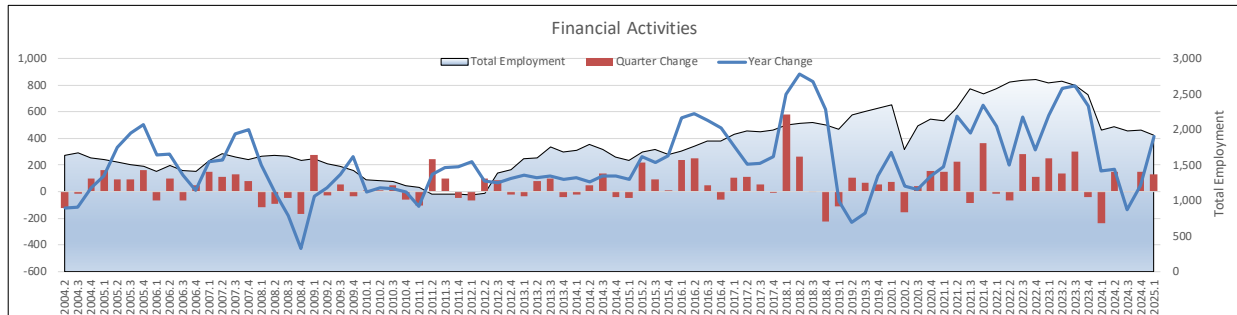
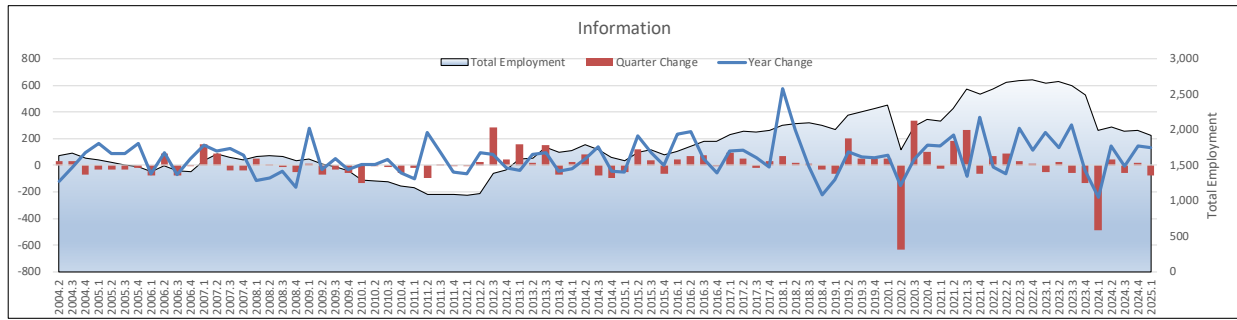
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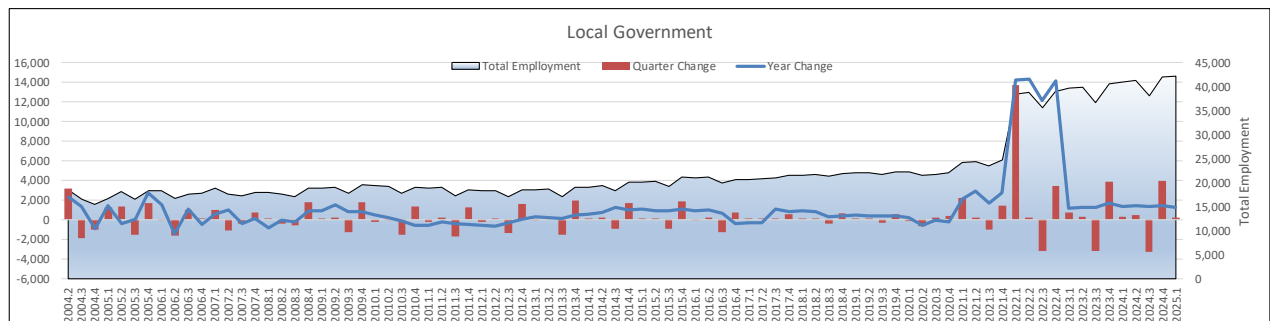
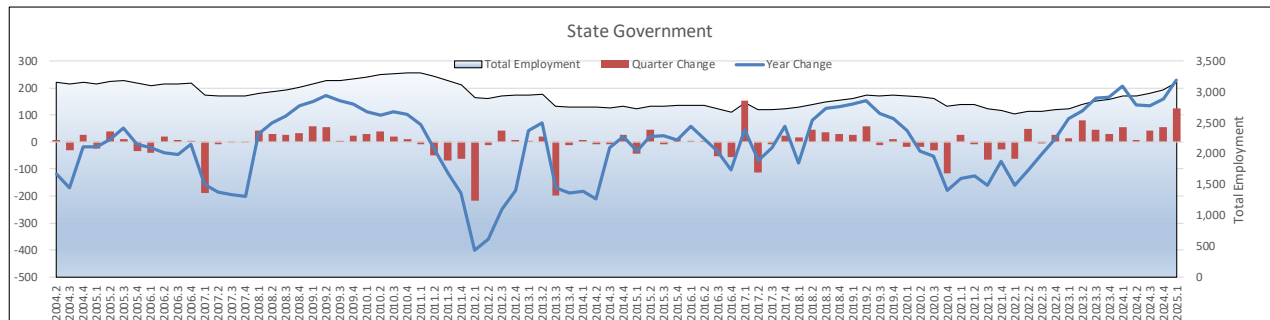
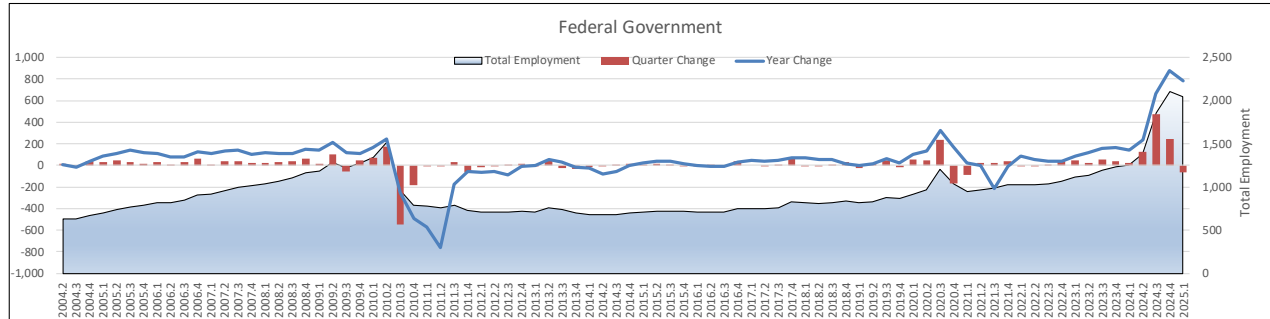
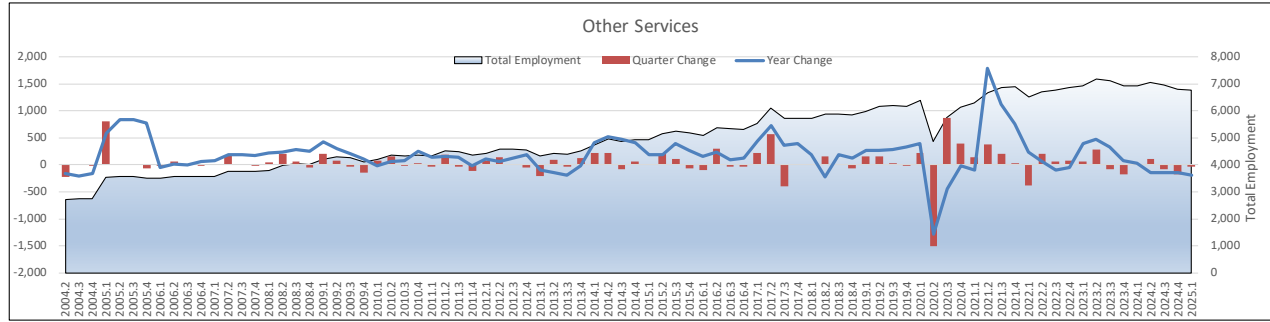
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Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	257,348	2025.1	96,052	2003.3
Natural Resources and Mining	4,927	2014.4	2,106	2010.1
Construction	15,088	2025.1	8,474	2004.1
Manufacturing	16,878	2025.1	10,252	2003.3
Trade, Transportation, and Utilities	59,549	2024.4	19,685	2003.2
Information	2,705	2022.4	1,080	2012.1
Financial Activities	9,401	2025.1	4,364	2004.3
Professional and Business Services	27,430	2024.4	7,486	2003.3
Education and Health Services	41,025	2025.1	8,246	2003.2
Leisure and Hospitality	30,390	2025.1	9,169	2003.2
Other Services	7,192	2023.2	2,726	2004.2
Federal Government	2,105	2024.4	617	2004.1
State Government	3,310	2010.4	2,637	2022.1
Local Government	42,201	2025.1	15,259	2003.3

Average Change from Previous Quarter

	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %
Total	1,025	0.6%	2,115	1.5%
Natural Resources and Mining	-18	0.1%	21	0.8%
Construction	1	0.0%	242	2.3%
Manufacturing	122	1.1%	70	0.5%
Trade, Transportation, and Utilities	-458	-1.6%	7	0.3%
Information	-26	-1.0%	14	1.0%
Financial Activities	62	1.0%	83	1.3%
Professional and Business Services	22	0.7%	351	2.6%
Education and Health Services	289	1.3%	378	2.1%
Leisure and Hospitality	302	1.6%	655	4.1%
Other Services	70	2.1%	94	2.0%
Federal Government	2	0.2%	31	3.0%
State Government	-3	0.0%	14	0.5%
Local Government	805	3.3%	145	0.9%

Average Change from Previous Quarter

	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %
Total	442	0.3%	3,810	2.2%
Natural Resources and Mining	43	1.2%	-41	-1.1%
Construction	118	1.1%	-68	-0.6%
Manufacturing	81	0.6%	24	0.2%
Trade, Transportation, and Utilities	506	1.5%	1,815	5.0%
Information	35	2.3%	-28	-1.6%
Financial Activities	62	0.9%	19	0.2%
Professional and Business Services	195	0.8%	342	2.0%
Education and Health Services	249	1.3%	590	2.9%
Leisure and Hospitality	314	1.7%	-277	-1.3%
Other Services	31	0.7%	-14	-0.3%
Federal Government	19	2.5%	13	1.1%
State Government	-10	-0.4%	-5	-0.1%
Local Government	-1,188	-5.0%	1,426	6.4%

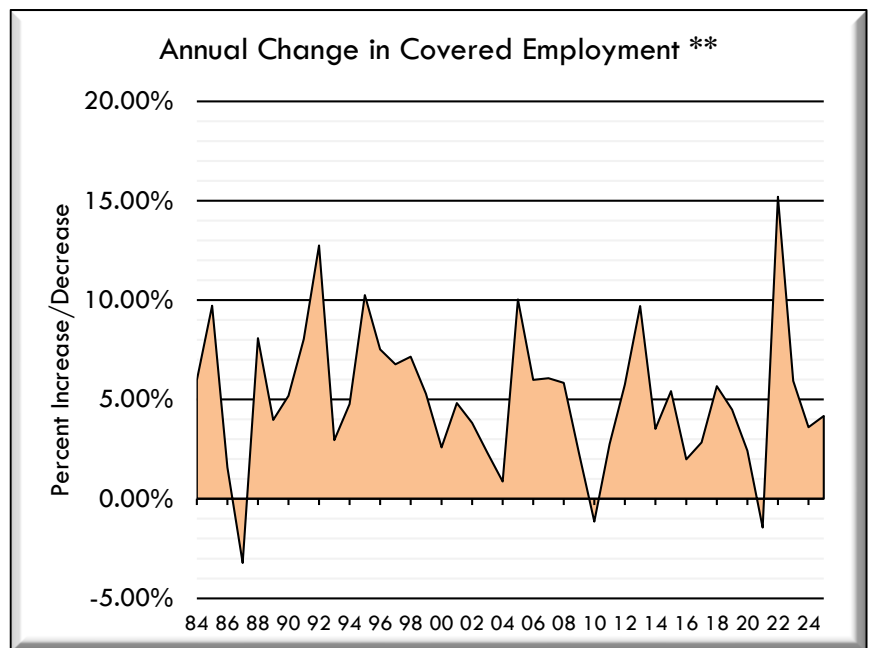
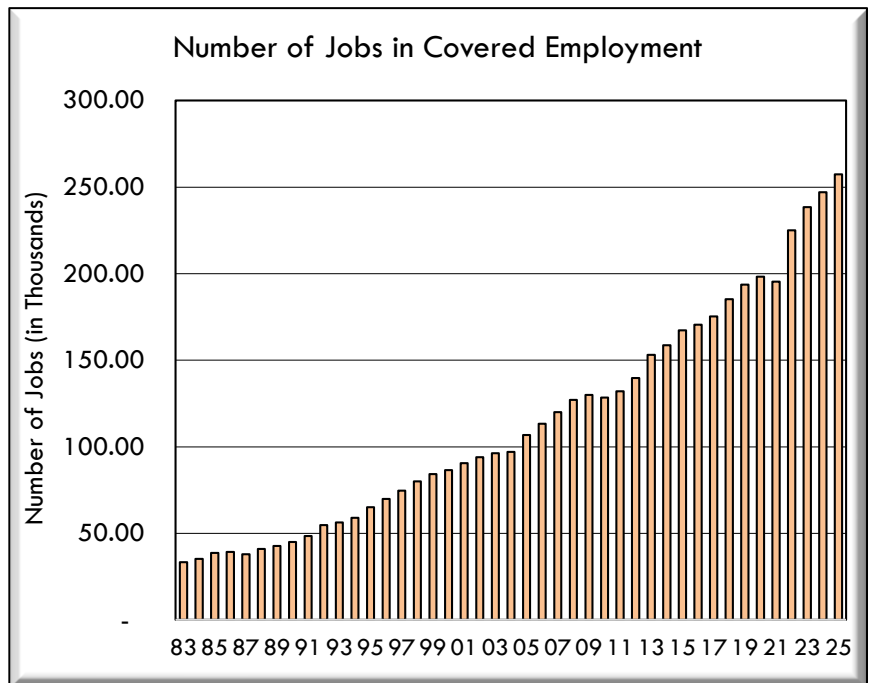
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

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Fort Bend County 1983-2025 Covered Employment**

YEAR	JOBS	+ / (-)	% +/-
83	33,224		
84	35,208	1,984	6.0%
85	38,627	3,419	9.7%
86	39,241	614	1.6%
87	37,974	(1,267)	-3.2%
88	41,045	3,071	8.1%
89	42,677	1,632	4.0%
90	44,893	2,216	5.2%
91	48,499	3,606	8.0%
92	54,682	6,183	12.7%
93	56,302	1,620	3.0%
94	58,988	2,686	4.8%
95	65,035	6,047	10.3%
96	69,926	4,891	7.5%
97	74,664	4,738	6.8%
98	80,010	5,346	7.2%
99	84,244	4,234	5.3%
00	86,421	2,177	2.6%
01	90,583	4,162	4.8%
02	94,050	3,467	3.8%
03	96,235	2,185	2.3%
04	97,080	845	0.9%
05	106,825	9,745	10.0%
06	113,212	6,387	6.0%
07	120,091	6,879	6.1%
08	127,097	7,006	5.8%
09	129,996	2,899	2.3%
10	128,501	(1,495)	-1.2%
11	132,044	3,543	2.8%
12	139,642	7,598	5.8%
13	153,193	13,551	9.7%
14	158,576	5,383	3.5%
15	167,172	8,596	5.4%
16	170,500	3,328	2.0%
17	175,326	4,826	2.8%
18	185,269	9,943	5.7%
19	193,574	8,305	4.5%
20	198,265	4,691	2.4%
21	195,395	(2,870)	-1.4%
22	225,085	29,690	15.2%
23	238,450	13,365	5.9%
24	247,051	8,601	3.6%
25	257,348	10,297	4.2%



**Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

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Gulf Coast** 2024 Wages*

(High-Skill High-Growth Occupations Targeted by the Gulf Coast Workforce Board)

Std. Occ. Code	Occupation	Average Hourly Wage	Average Annual Wage	Employment
13-2011	Accountants & Auditors	\$45.18	\$93,971	27,680
49-3023	Automotive Service Technicians and Mechanics	\$27.04	\$56,235	14,890
19-4021	Biological Technicians	\$25.05	\$52,098	1,870
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$24.62	\$51,211	28,210
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$29.78	\$61,932	6,510
53-3052	Bus Drivers, Transit and Intercity	\$23.45	\$48,772	3,260
13-1020	Buyers and Purchasing Agents	\$39.83	\$82,839	9,420
47-2031	Carpenters	\$24.91	\$51,806	9,590
41-2011	Cashiers	\$14.07	\$29,273	62,770
39-9011	Childcare Workers	\$14.17	\$29,467	13,190
17-2051	Civil Engineer	\$53.01	\$110,264	11,330
15-1232	Computer User Support Specialists	\$28.97	\$60,262	11,360
47-2061	Construction Laborers	\$20.10	\$41,802	33,540
35-2012	Cooks, Institution and Cafeteria	\$16.33	\$33,958	7,620
35-2014	Cooks, Restaurant	\$15.97	\$33,215	32,510
43-4051	Customer Service Representatives	\$20.38	\$42,385	64,870
49-9051	Electrical Power-Line Installers and Repairers	\$39.15	\$81,435	3,310
47-3013	Electrician Helpers	\$21.58	\$44,897	1,940
47-2111	Electricians	\$28.40	\$59,077	18,100
43-6011	Executive Secretaries and Executive Administrative Assistants	\$35.86	\$74,596	7,400
35-3023	Fast Food and Counter Workers	\$12.76	\$26,537	91,450
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$34.90	\$72,590	40,050
41-1011	First-Line Supervisors of Retail Sales Workers	\$24.00	\$49,913	21,900
35-2021	Food Preparation Workers	\$15.25	\$31,728	23,480
11-9051	Food Service Managers	\$37.16	\$77,300	3,640
11-1021	General and Operations Managers	\$66.54	\$138,394	107,460
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$19.02	\$39,552	5,520
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$28.68	\$59,648	7,090
49-9041	Industrial Machinery Mechanics	\$33.43	\$69,541	18,750
53-7051	Industrial Truck and Tractor Operator	\$21.96	\$45,678	24,150
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$15.20	\$31,618	47,750
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.93	\$39,380	53,740
29-2061	Licensed Practical and Licensed Vocational Nurses	\$30.06	\$62,530	11,660
11-9081	Lodging Managers	\$44.31	\$92,155	490
51-4041	Machinists	\$28.61	\$59,501	7,640
11-2021	Marketing Managers	\$75.16	\$156,330	9,250
31-9092	Medical Assistants	\$20.17	\$41,949	16,880
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$31.75	\$66,044	5,460
31-1131	Nursing Assistants	\$18.70	\$38,892	19,970
19-5011	Occupational Health and Safety Specialists	\$40.82	\$84,898	5,200
43-9061	Office Clerks, General	\$19.61	\$40,780	46,500
29-1051	Pharmacists	\$65.44	\$136,114	6,310
47-2152	Plumbers, Pipefitters, and Steamfitters	\$29.24	\$60,814	11,280
33-3051	Police and Sheriff's Patrol Officers	\$35.89	\$74,659	16,170
43-5061	Production, Planning, and Expediting Clerks	\$26.87	\$55,891	8,140
43-4171	Receptionists and Information Clerks	\$16.93	\$35,212	19,050
29-1141	Registered Nurses	\$46.42	\$96,552	66,090
41-2031	Retail Salespersons	\$16.25	\$33,805	77,290
47-5071	Roustabouts, Oil and Gas	\$24.28	\$50,512	5,900
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$38.17	\$79,398	24,900
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.01	\$45,783	34,340
33-9032	Security Guards	\$18.27	\$37,994	27,390
53-7065	Stockers and Order Fillers	\$18.19	\$37,829	64,370
53-1047	Supervisors of Transportation and Material Moving Workers, Exc. Aircraft Cargo Handling	\$31.12	\$64,727	13,970
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$27.46	\$57,112	50,120
53-3033	Truck Drivers, Light or Delivery Services	\$23.24	\$48,334	17,180
51-4121	Welders, Cutters, Solderers, and Brazers	\$27.16	\$56,496	18,010

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties.