

Montgomery County

Labor Market Information

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County Employment Data*

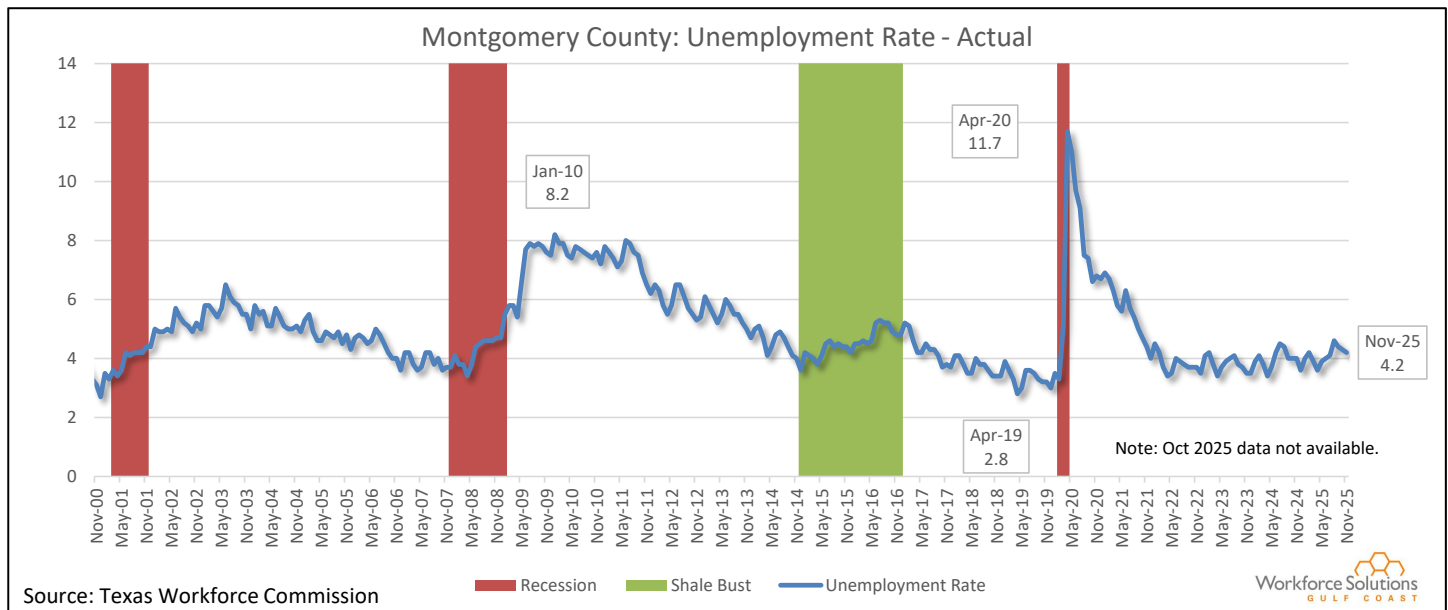
Montgomery County's unemployment rate measured **4.2 percent in November 2025**, representing a **0.2 percentage-point increase** from one year earlier. The local rate remained **in line with broader labor market conditions**, matching the **Texas rate (4.2 percent)** and slightly below the **national rate (4.3 percent)**. October unemployment data were unavailable due to reporting delays associated with the federal government shutdown.

Montgomery County added **5,172 jobs in the second quarter of 2025**, reflecting a **2.2 percent increase**, slightly below the county's historical second-quarter average growth rate of **2.5 percent**. **All eleven major industry sectors** recorded employment gains during the quarter. The largest contributors were **Leisure and Hospitality**, up **1,733 jobs (+5.5 percent)**, and **Construction**, up **1,574 jobs (+8.1 percent)**.

On a year-over-year basis, the county added **6,755 jobs**, with the annual growth rate accelerating to **2.9 percent**, up from **2.6 percent** in the previous quarter. Employment increased in **seven of the eleven major industry sectors**. Job growth has been driven largely by **in-migration**, which continues to fuel **residential development**, supporting infrastructure, and increased demand for a wide range of **population-serving services**. The strongest contributors to annual growth were **Construction** (+5,569 jobs; +36.2 percent), **Education and Health Services** (+1,150 jobs; +3.9 percent), and **Public Administration** (+1,024 jobs; +3.0 percent). The most notable declines were recorded in **Trade, Transportation, and Utilities** (-1,326 jobs; -2.8 percent) and **Natural Resources and Mining** (-370 jobs; -6.6 percent).

Additional details can be found on **pages 2–7**.

	NOV 2025	OCT 2025	NOV 2024
Civilian Labor Force	367,606	NA	361,868
Total Employment	352,201	NA	347,381
Unemployed	15,405	NA	14,487
Unemployment Rate	4.2%	NA	4.0%
Comparative Actual Rates			
Texas	4.2%	NA	4.1%
U.S.	4.3%	NA	4.0%



*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 2nd quarter 2025 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.

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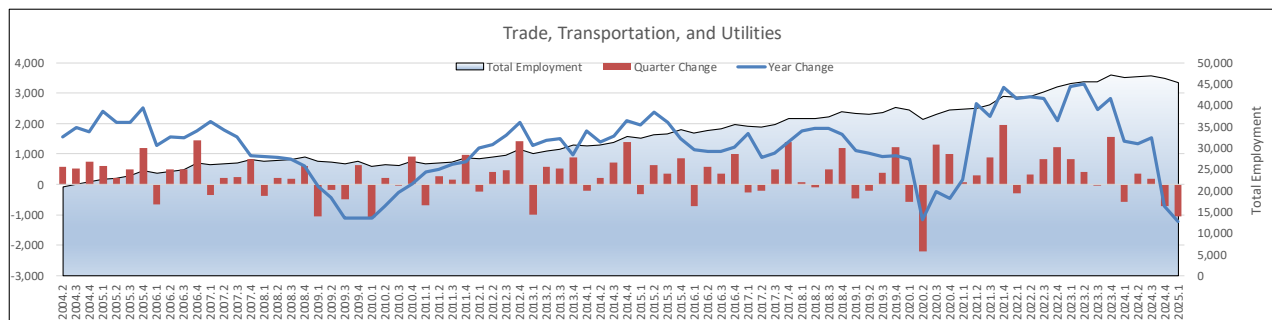
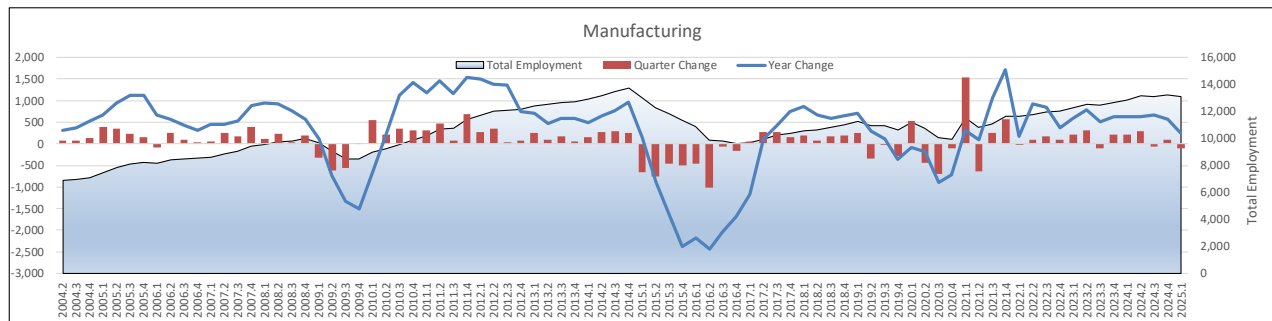
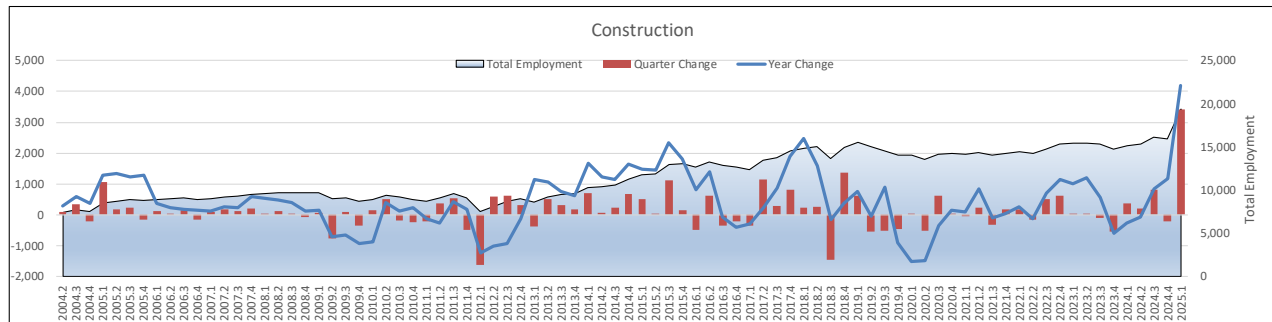
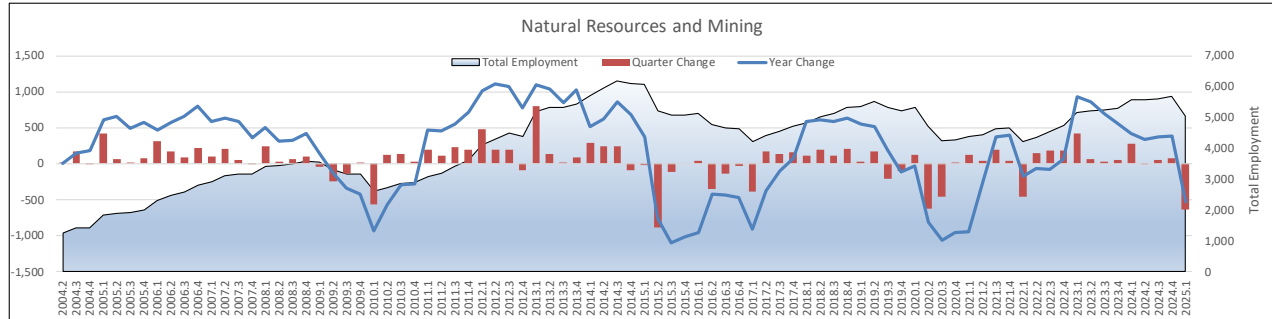
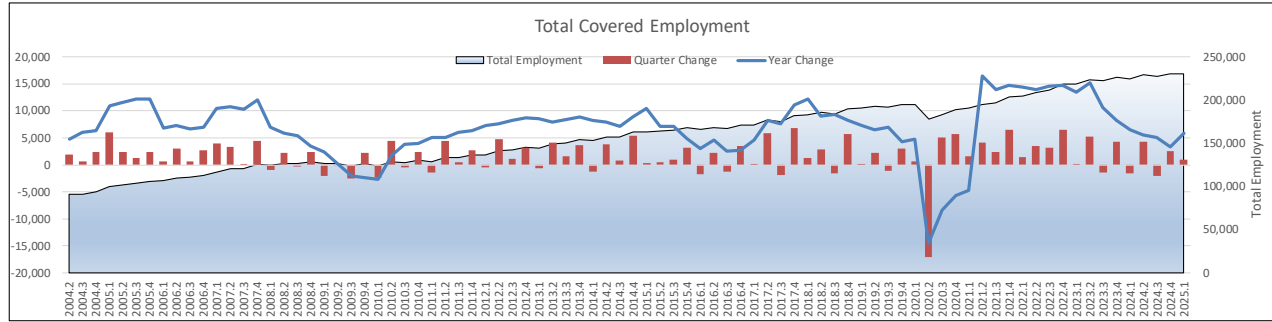
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COVERED EMPLOYMENT Industrial Sector	Number of Jobs			Quarter Chg		Annual Chg		Avg Wkly Wage*
	2ND QTR 2025	1ST QTR 2025	2ND QTR 2024	Actual	%	Actual	%	
Total Employment	236,137	230,965	229,382	5,172	2.2%	6,755	2.9%	\$1,500
Natural Resources & Mining	5,197	5,049	5,567	148	2.9%	-370	-6.6%	\$4,010
Construction	20,940	19,366	15,371	1,574	8.1%	5,569	36.2%	\$1,667
Manufacturing	13,204	13,120	13,172	84	0.6%	32	0.2%	\$2,218
Trade, Transportation, & Utilities	45,475	45,224	46,801	251	0.6%	-1,326	-2.8%	\$1,467
Information	1,955	1,908	2,002	47	2.5%	-47	-2.3%	\$ 1,883
Financial Activities	11,087	10,998	11,071	89	0.8%	16	0.1%	\$2,515
Professional & Business Services	30,995	30,636	31,022	359	1.2%	-27	-0.1%	\$2,306
Education & Health Services	30,990	30,900	29,840	90	0.3%	1,150	3.9%	\$1,206
Leisure & Hospitality	33,061	31,328	32,595	1,733	5.5%	466	1.4%	\$524
Other Services	7,487	7,222	7,227	265	3.7%	260	3.6%	\$874
Nonclassifiable	179	177	171	2	1.1%	8	4.7%	\$1,013
Public Administration	35,567	35,037	34,543	530	1.5%	1,024	3.0%	\$1,038
Federal Government	1,484	1,554	1,509	-70	-4.5%	-25	-1.7%	\$1,966
State Government	688	677	588	11	1.6%	100	17.0%	\$1,374
Local Government	33,395	32,806	32,446	589	1.8%	949	2.9%	\$987

*Wages compiled from 1st quarter 2025 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Data source: the Texas Workforce Commission, Labor and Career Market Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

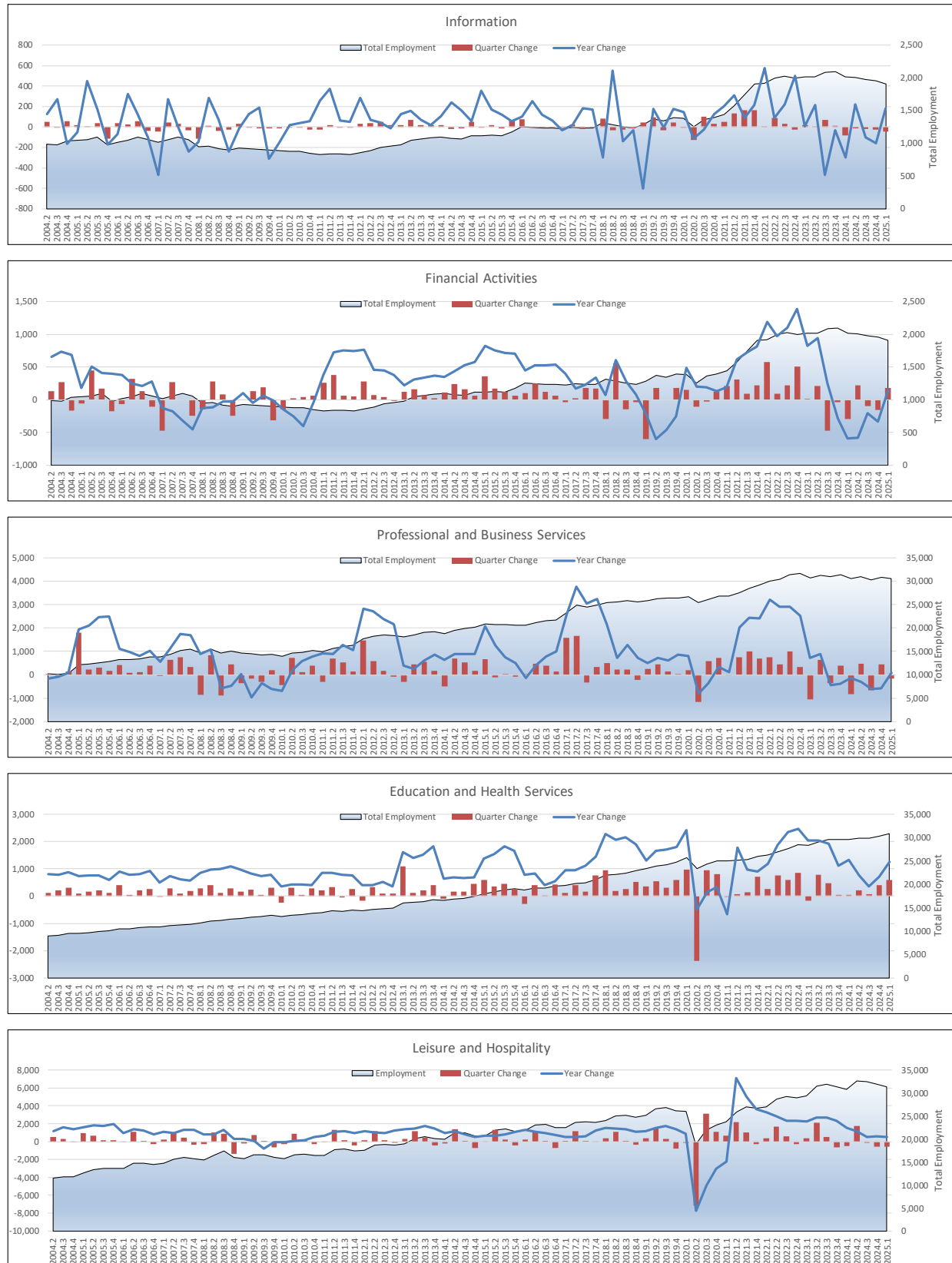
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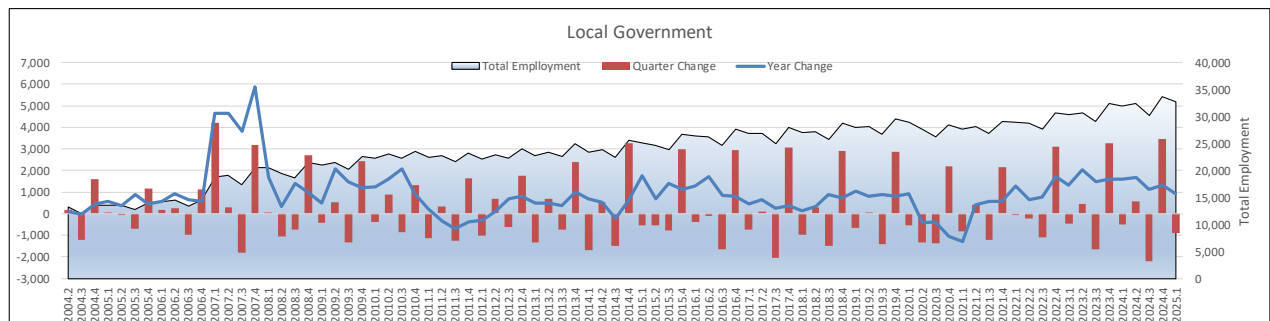
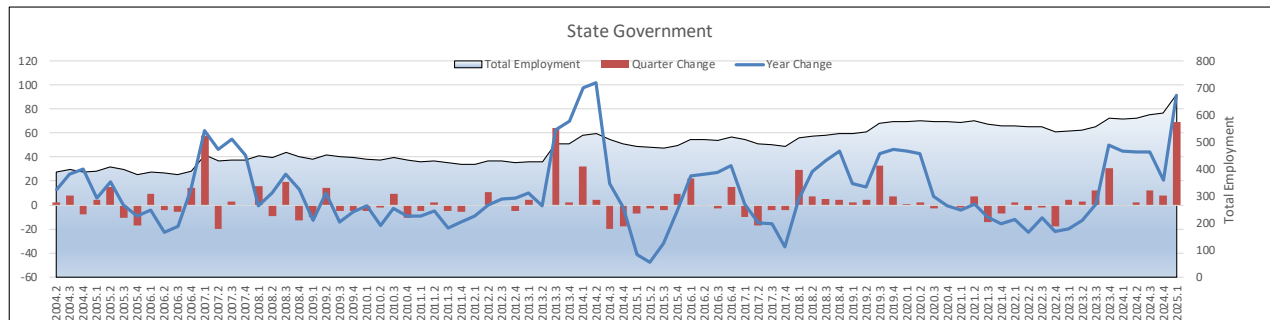
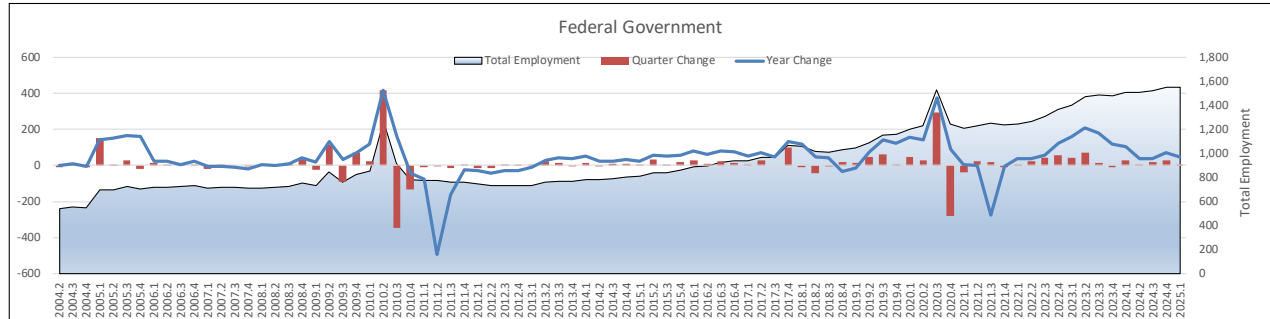
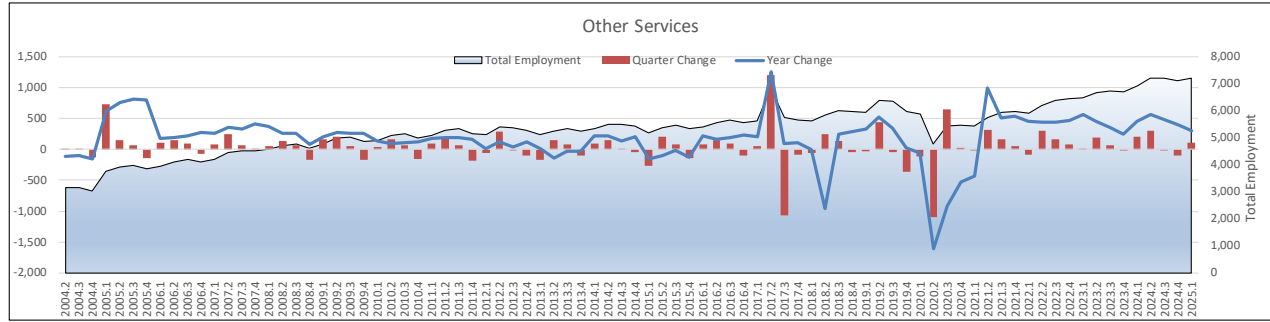
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Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	230,965	2025.1	85,474	2003.3
Natural Resources and Mining	6,194	2014.3	1,234	2004.1
Construction	19,366	2025.1	7,099	2003.2
Manufacturing	13,702	2014.4	6,559	2003.4
Trade, Transportation, and Utilities	47,019	2023.4	19,294	2003.2
Information	2,099	2023.4	824	2011.1
Financial Activities	11,654	2023.2	4,722	2003.2
Professional and Business Services	31,752	2022.4	10,139	2004.3
Education and Health Services	30,900	2025.1	8,131	2003.2
Leisure and Hospitality	32,595	2024.2	10,219	2003.3
Other Services	7,227	2024.2	3,039	2004.4
Federal Government	1,554	2025.1	542	2004.2
State Government	677	2025.1	359	2003.4
Local Government	33,713	2024.4	11,957	2004.3

Average Change from Previous Quarter

	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %
Total	305	0.3%	2,307	1.7%
Natural Resources and Mining	85	3.4%	0	0.8%
Construction	209	1.5%	152	1.7%
Manufacturing	171	1.9%	-10	0.1%
Trade, Transportation, and Utilities	-424	-1.2%	147	0.6%
Information	5	0.6%	20	1.8%
Financial Activities	30	0.5%	207	3.0%
Professional and Business Services	123	1.0%	411	2.2%
Education and Health Services	246	1.4%	184	1.3%
Leisure and Hospitality	112	0.8%	834	4.6%
Other Services	46	1.4%	195	3.8%
Federal Government	12	1.7%	36	4.0%
State Government	11	2.4%	1	0.2%
Local Government	-374	-0.8%	142	0.7%

Average Change from Previous Quarter

	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %
Total	253	0.2%	3,821	2.5%
Natural Resources and Mining	40	1.7%	49	1.3%
Construction	138	1.6%	65	0.4%
Manufacturing	21	0.3%	115	1.1%
Trade, Transportation, and Utilities	396	1.3%	1,023	3.4%
Information	17	1.2%	6	0.3%
Financial Activities	62	1.1%	-4	-0.4%
Professional and Business Services	168	0.8%	238	1.2%
Education and Health Services	227	1.3%	386	2.2%
Leisure and Hospitality	389	2.0%	-345	-1.6%
Other Services	36	1.0%	-89	-1.8%
Federal Government	5	0.5%	-5	0.0%
State Government	4	0.8%	-2	-0.4%
Local Government	-1,258	-5.6%	2,392	10.9%

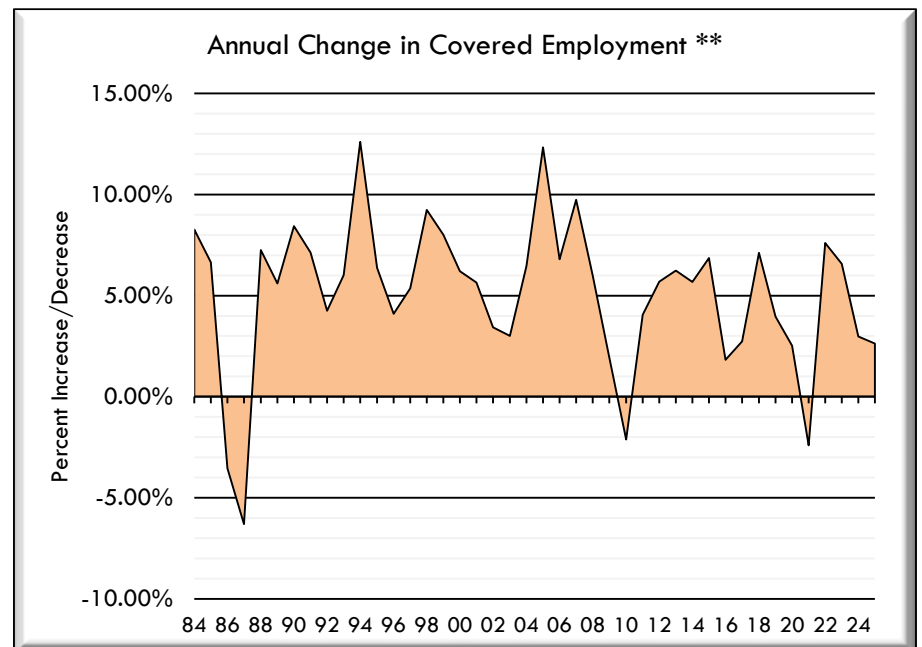
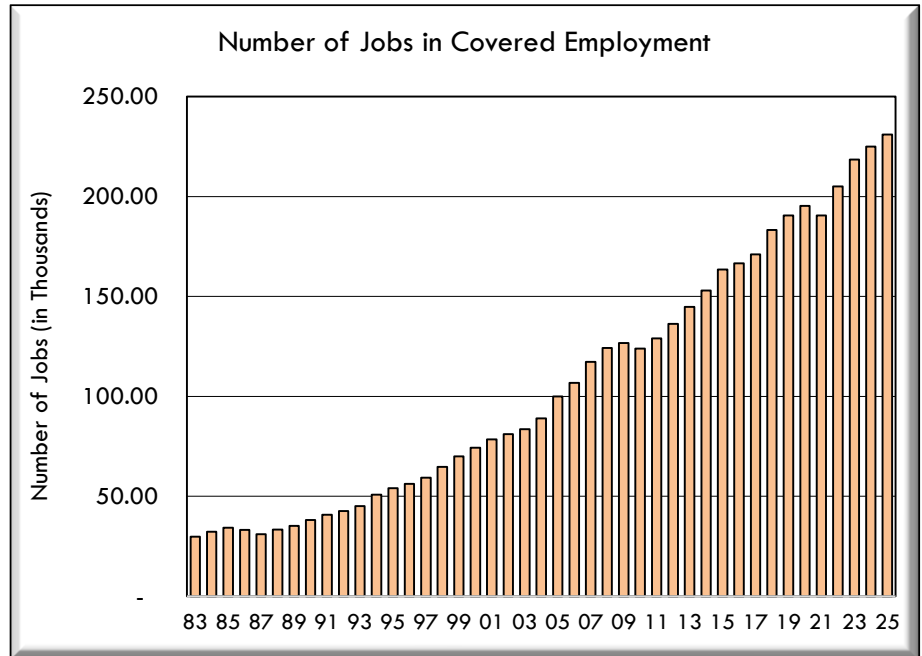
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

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Montgomery County 1983-2025 Covered Employment**

YEAR	JOBS	+ / (-)	% +/-
83	29,735		
84	32,193	2,458	8.3%
85	34,334	2,141	6.7%
86	33,117	(1,217)	-3.5%
87	31,030	(2,087)	-6.3%
88	33,280	2,250	7.3%
89	35,145	1,865	5.6%
90	38,111	2,966	8.4%
91	40,829	2,718	7.1%
92	42,566	1,737	4.3%
93	45,121	2,555	6.0%
94	50,812	5,691	12.6%
95	54,048	3,236	6.4%
96	56,264	2,216	4.1%
97	59,278	3,014	5.4%
98	64,752	5,474	9.2%
99	69,938	5,186	8.0%
00	74,276	4,338	6.2%
01	78,475	4,199	5.7%
02	81,168	2,693	3.4%
03	83,613	2,445	3.0%
04	89,019	5,406	6.5%
05	99,994	10,975	12.3%
06	106,787	6,793	6.8%
07	117,189	10,402	9.7%
08	124,210	7,021	6.0%
09	126,631	2,421	1.9%
10	123,943	(2,688)	-2.1%
11	128,972	5,029	4.1%
12	136,319	7,347	5.7%
13	144,822	8,503	6.2%
14	153,042	8,220	5.7%
15	163,531	10,489	6.9%
16	166,508	2,977	1.8%
17	171,069	4,561	2.7%
18	183,238	12,169	7.1%
19	190,487	7,249	4.0%
20	195,280	4,793	2.5%
21	190,577	(4,703)	-2.4%
22	205,057	14,480	7.6%
23	218,543	13,486	6.6%
24	225,051	6,508	3.0%
25	230,965	5,914	2.6%



**Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Data source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

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Gulf Coast** 2024 Wages*

(High-Skill High-Growth Occupations Targeted by the Gulf Coast Workforce Board)

Std. Occ. Code	Occupation	Average Hourly Wage	Average Annual Wage	Employment
13-2011	Accountants & Auditors	\$45.18	\$93,971	27,680
49-3023	Automotive Service Technicians and Mechanics	\$27.04	\$56,235	14,890
19-4021	Biological Technicians	\$25.05	\$52,098	1,870
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$24.62	\$51,211	28,210
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$29.78	\$61,932	6,510
53-3052	Bus Drivers, Transit and Intercity	\$23.45	\$48,772	3,260
13-1020	Buyers and Purchasing Agents	\$39.83	\$82,839	9,420
47-2031	Carpenters	\$24.91	\$51,806	9,590
41-2011	Cashiers	\$14.07	\$29,273	62,770
39-9011	Childcare Workers	\$14.17	\$29,467	13,190
17-2051	Civil Engineer	\$53.01	\$110,264	11,330
15-1232	Computer User Support Specialists	\$28.97	\$60,262	11,360
47-2061	Construction Laborers	\$20.10	\$41,802	33,540
35-2012	Cooks, Institution and Cafeteria	\$16.33	\$33,958	7,620
35-2014	Cooks, Restaurant	\$15.97	\$33,215	32,510
43-4051	Customer Service Representatives	\$20.38	\$42,385	64,870
49-9051	Electrical Power-Line Installers and Repairers	\$39.15	\$81,435	3,310
47-3013	Electrician Helpers	\$21.58	\$44,897	1,940
47-2111	Electricians	\$28.40	\$59,077	18,100
43-6011	Executive Secretaries and Executive Administrative Assistants	\$35.86	\$74,596	7,400
35-3023	Fast Food and Counter Workers	\$12.76	\$26,537	91,450
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$34.90	\$72,590	40,050
41-1011	First-Line Supervisors of Retail Sales Workers	\$24.00	\$49,913	21,900
35-2021	Food Preparation Workers	\$15.25	\$31,728	23,480
11-9051	Food Service Managers	\$37.16	\$77,300	3,640
11-1021	General and Operations Managers	\$66.54	\$138,394	107,460
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$19.02	\$39,552	5,520
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$28.68	\$59,648	7,090
49-9041	Industrial Machinery Mechanics	\$33.43	\$69,541	18,750
53-7051	Industrial Truck and Tractor Operator	\$21.96	\$45,678	24,150
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$15.20	\$31,618	47,750
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.93	\$39,380	53,740
29-2061	Licensed Practical and Licensed Vocational Nurses	\$30.06	\$62,530	11,660
11-9081	Lodging Managers	\$44.31	\$92,155	490
51-4041	Machinists	\$28.61	\$59,501	7,640
11-2021	Marketing Managers	\$75.16	\$156,330	9,250
31-9092	Medical Assistants	\$20.17	\$41,949	16,880
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$31.75	\$66,044	5,460
31-1131	Nursing Assistants	\$18.70	\$38,892	19,970
19-5011	Occupational Health and Safety Specialists	\$40.82	\$84,898	5,200
43-9061	Office Clerks, General	\$19.61	\$40,780	46,500
29-1051	Pharmacists	\$65.44	\$136,114	6,310
47-2152	Plumbers, Pipefitters, and Steamfitters	\$29.24	\$60,814	11,280
33-3051	Police and Sheriff's Patrol Officers	\$35.89	\$74,659	16,170
43-5061	Production, Planning, and Expediting Clerks	\$26.87	\$55,891	8,140
43-4171	Receptionists and Information Clerks	\$16.93	\$35,212	19,050
29-1141	Registered Nurses	\$46.42	\$96,552	66,090
41-2031	Retail Salespersons	\$16.25	\$33,805	77,290
47-5071	Roustabouts, Oil and Gas	\$24.28	\$50,512	5,900
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$38.17	\$79,398	24,900
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.01	\$45,783	34,340
33-9032	Security Guards	\$18.27	\$37,994	27,390
53-7065	Stockers and Order Fillers	\$18.19	\$37,829	64,370
53-1047	Supervisors of Transportation and Material Moving Workers, Exc. Aircraft Cargo Handling	\$31.12	\$64,727	13,970
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$27.46	\$57,112	50,120
53-3033	Truck Drivers, Light or Delivery Services	\$23.24	\$48,334	17,180
51-4121	Welders, Cutters, Solderers, and Brazers	\$27.16	\$56,496	18,010

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties.