

Waller County

Labor Market Information

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County Employment Data*

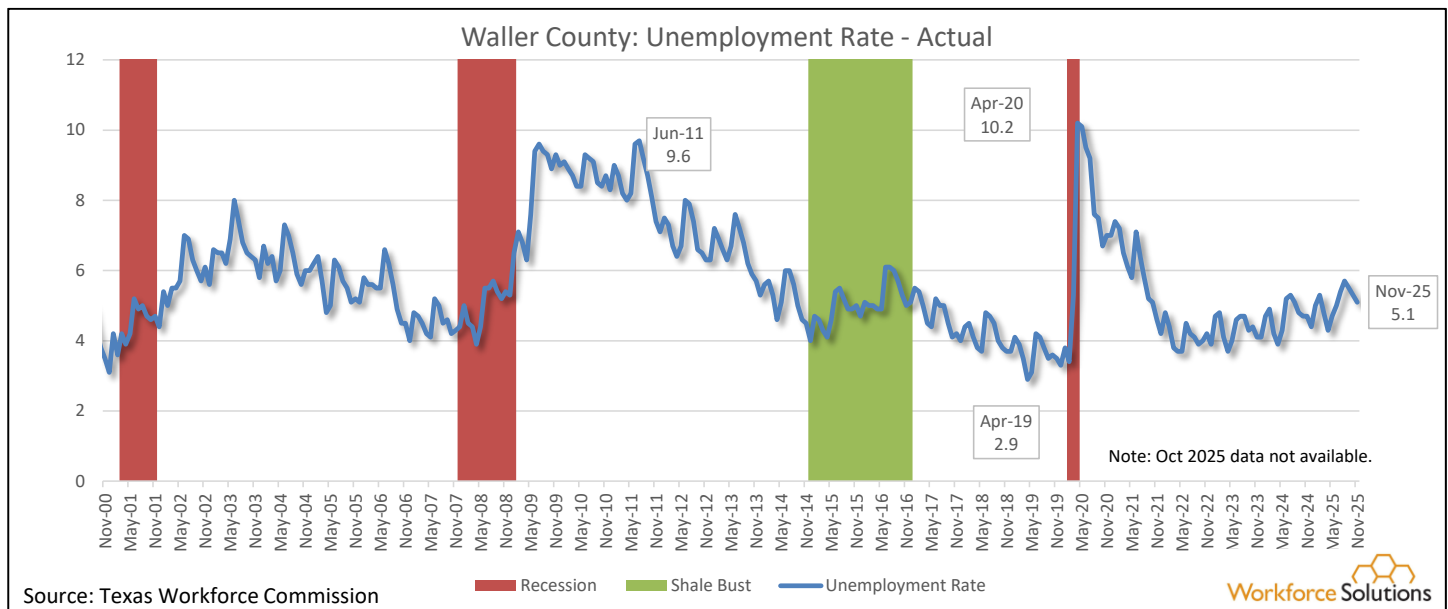
Waller County's unemployment rate measured 5.1 percent in November 2025, representing a 0.4 percentage-point increase from one year earlier. The local rate remained above both the Texas rate (4.2 percent) and the national rate (4.3 percent). October unemployment data were unavailable due to reporting delays associated with the federal government shutdown.

Waller County added 463 jobs during the second quarter of 2025. The 1.7 percent increase exceeded the historical average quarterly gain of 1.0 percent. The largest private-sector increases occurred in Manufacturing, which added 277 jobs (+5.8%); Natural Resources and Mining, up 104 jobs (+18.2%); and Leisure and Hospitality, up 101 jobs (+6.6%). Public Administration also contributed to job growth, adding 90 jobs (+1.6%), driven by gains in State Government employment, which increased by 148 jobs (+6.2%), partially offset by a loss of 47 jobs (-1.6%) in Local Government.

Over the year, Waller County added 1,262 jobs from Q2 2024 to Q2 2025, with the pace of job growth accelerating to 4.7 percent—the fastest rate since the fourth quarter of 2023. Nine of the eleven major industry sectors reported job gains. The largest contributors were Manufacturing, up 458 jobs (+9.9%); Professional and Business Services, up 220 jobs (+14.3%); and Public Administration, up 296 jobs (+5.5%). The only sector reporting a notable decline was Trade, Transportation, and Utilities, which lost 89 jobs (-1.0%).

Additional details can be found on pages 2 through 7.

	NOV 2025	OCT 2025	NOV 2024
Civilian Labor Force	31,838	NA	31,110
Total Employment	30,206	NA	29,639
Unemployed	1,632	NA	1,471
Unemployment Rate	5.1%	NA	4.7%
Comparative Actual Rates			
Texas	4.2%	NA	4.1%
U.S.	4.3%	NA	4.0%



*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 2nd quarter 2025 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.

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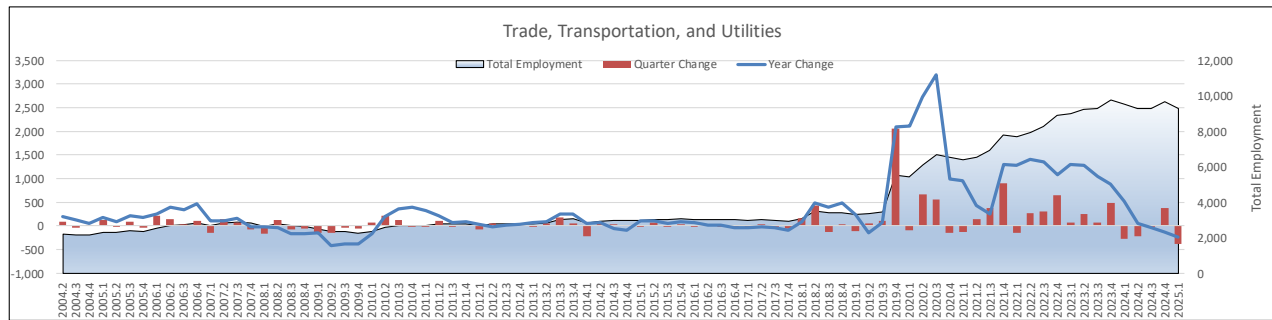
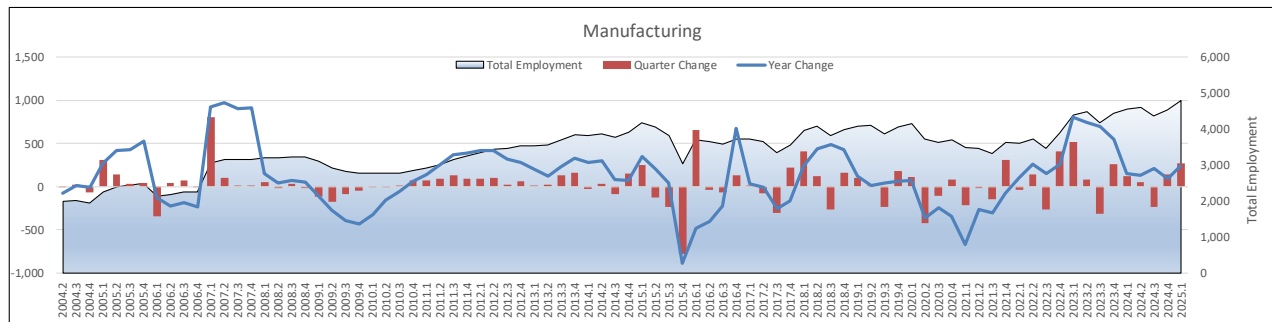
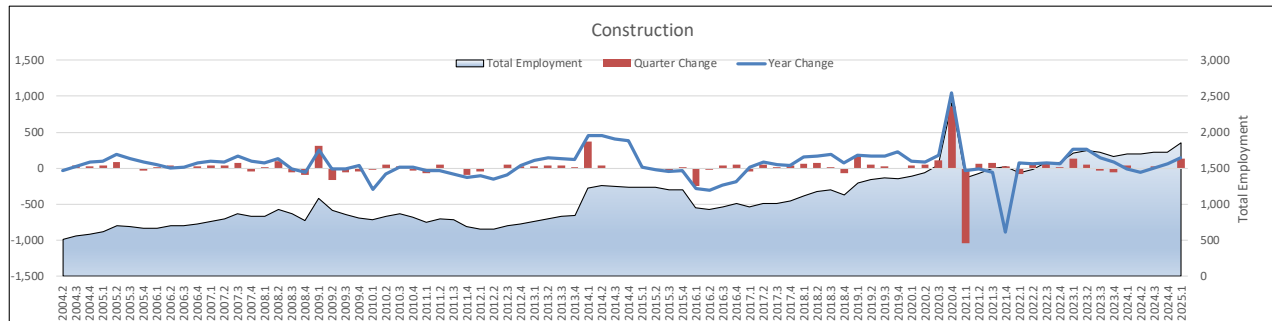
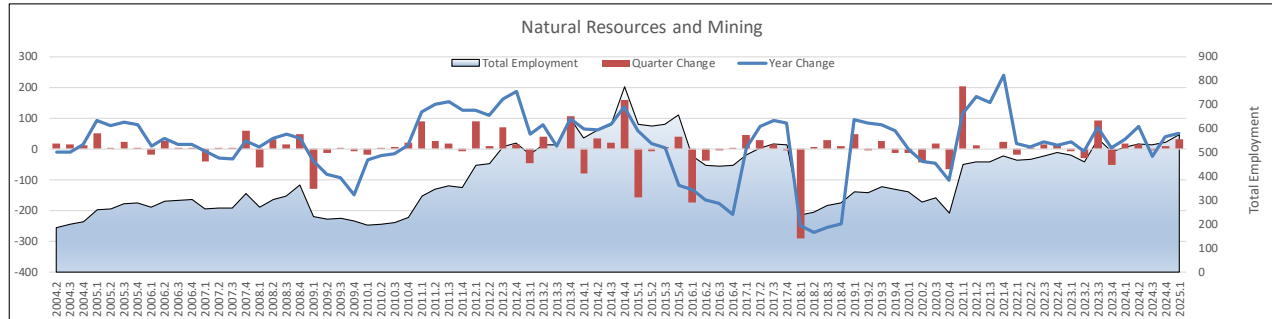
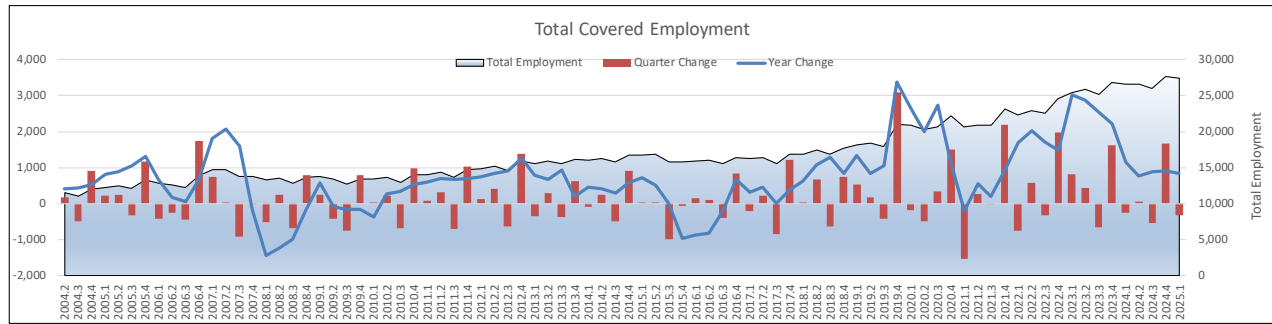
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COVERED EMPLOYMENT Industrial Sector	Number of Jobs			Quarter Chg.		Annual Chg.		Avg Wkly Wage*
	2ND QTR 2025	1ST QTR 2025	2ND QTR 2024	Actual	%	Actual	%	
Total Employment	27,847	27,384	26,585	463	1.7%	1,262	4.7%	\$1,210
Natural Resources & Mining	677	573	536	104	18.2%	141	26.3%	\$1,602
Construction	1,797	1,852	1,695	-55	-3.0%	102	6.0%	\$1,371
Manufacturing	5,069	4,792	4,611	277	5.8%	458	9.9%	\$1,595
Trade, Transportation, & Utilities	9,200	9,276	9,289	-76	-0.8%	-89	-1.0%	\$1,162
Information	21	21	22	0	0.0%	-1	-4.5%	\$1,446
Financial Activities	460	497	428	-37	-7.4%	32	7.5%	\$1,758
Professional & Business Services	1,758	1,686	1,538	72	4.3%	220	14.3%	\$1,242
Education & Health Services	1,187	1,202	1,139	-15	-1.2%	48	4.2%	\$746
Leisure & Hospitality	1,623	1,522	1,579	101	6.6%	44	2.8%	\$585
Other Services	373	360	361	13	3.6%	12	3.3%	\$1,551
Nonclassifiable	13	23	14	-10	-43.5%	-1	-7.1%	\$793
Public Administration	5,668	5,578	5,372	90	1.6%	296	5.5%	\$1,173
Federal Government	224	235	243	-11	-4.7%	-19	-7.8%	\$1,356
State Government	2,554	2,406	2,395	148	6.2%	159	6.6%	\$1,063
Local Government	2,890	2,937	2,734	-47	-1.6%	156	5.7%	\$1,249

*Wages compiled from 1st quarter 2025 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Data source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

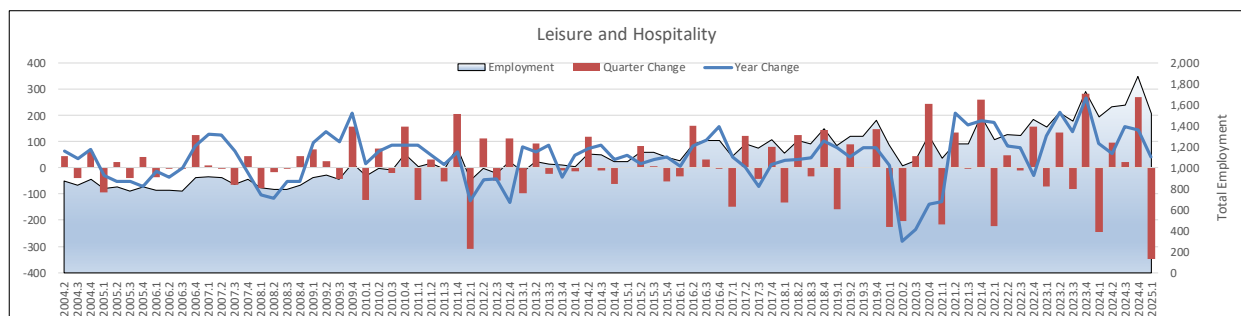
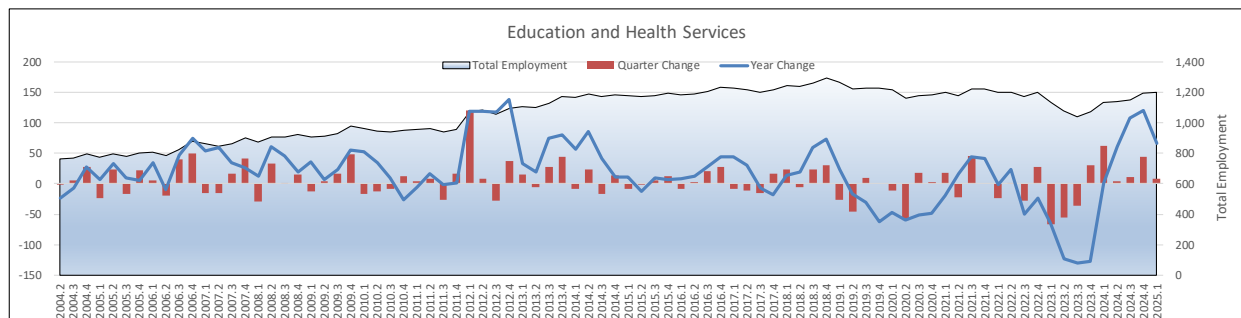
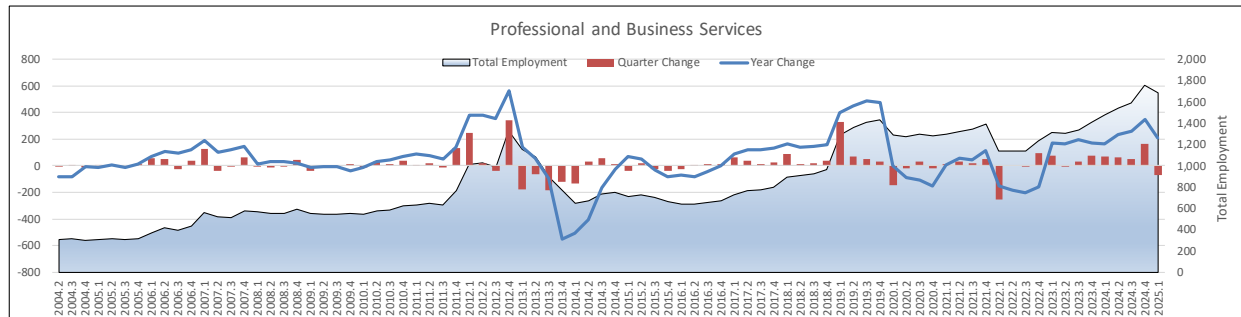
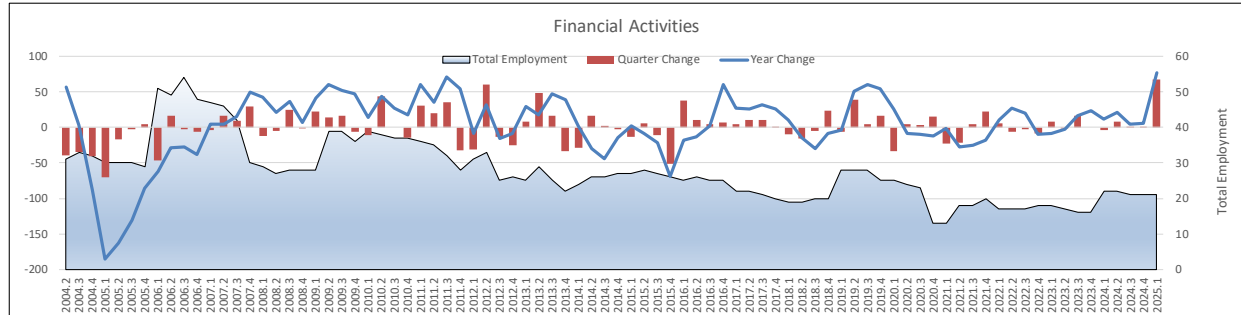
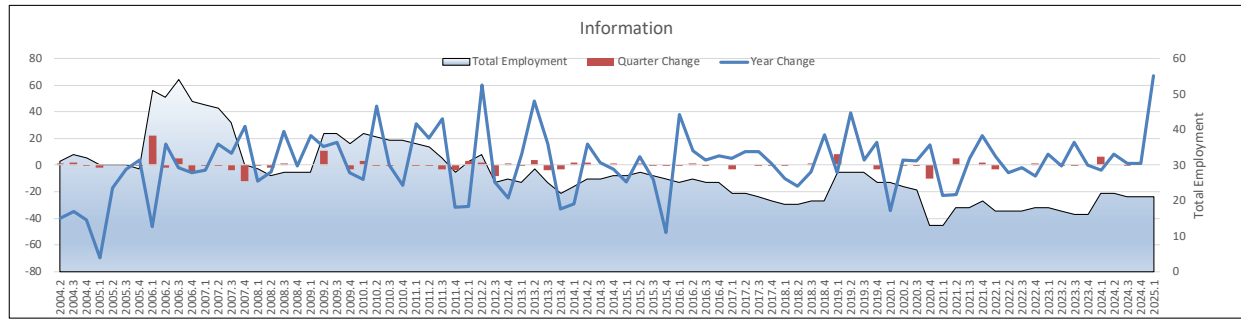
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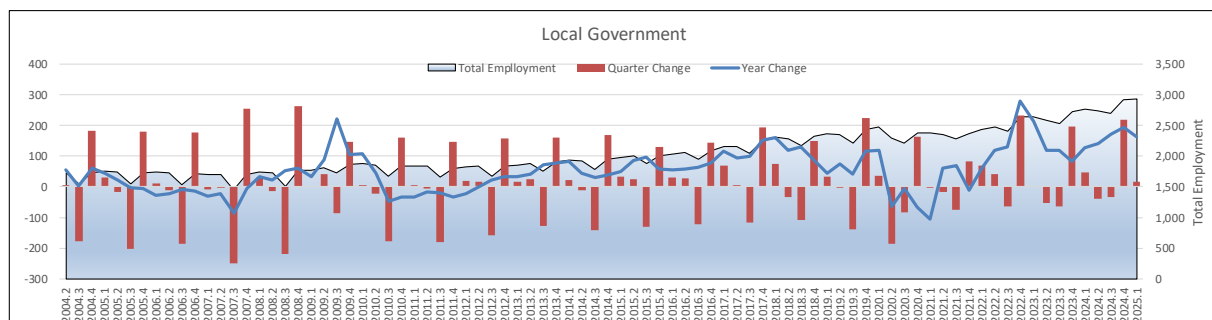
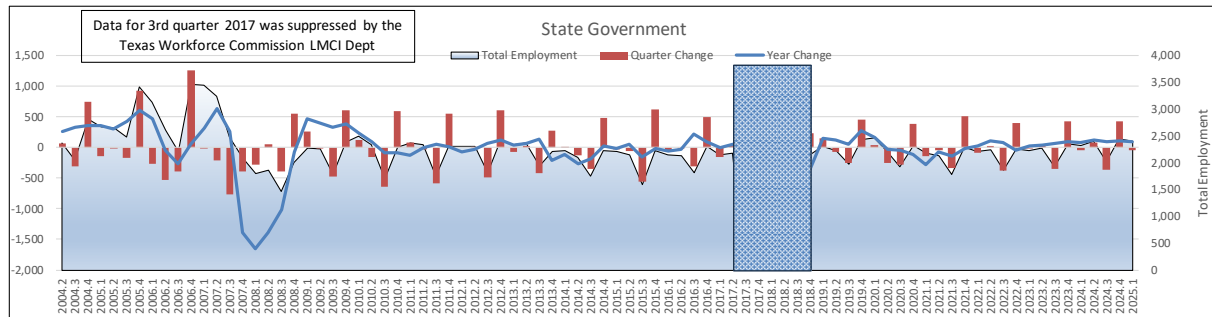
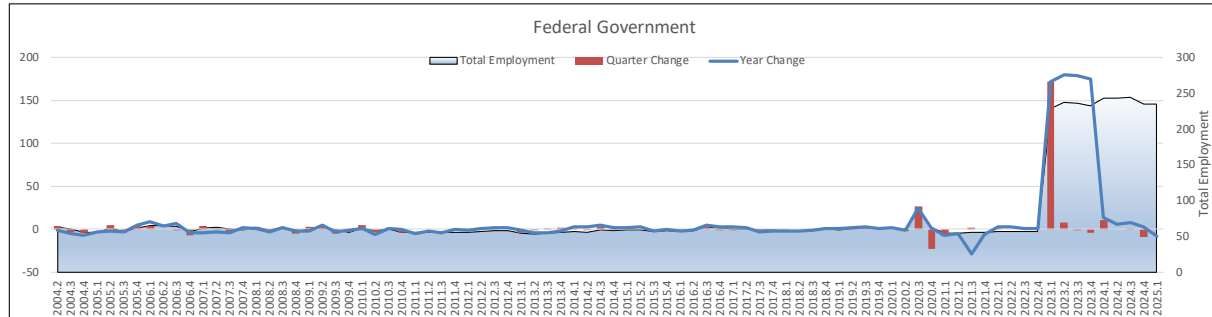
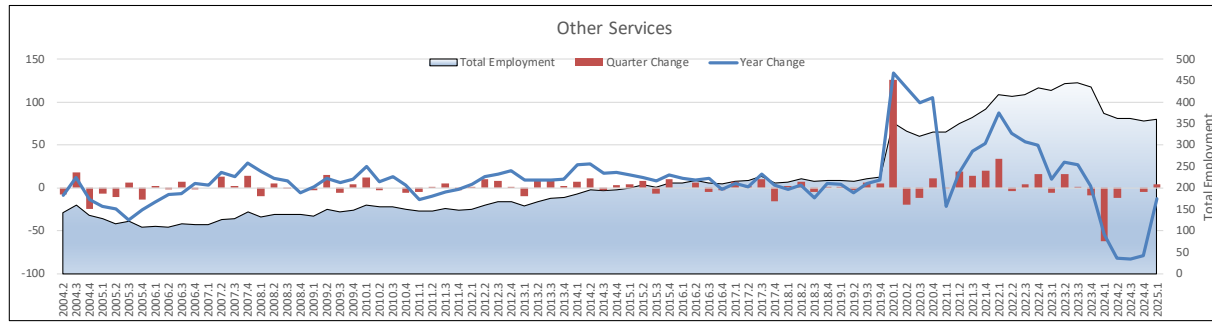
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Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	27,699	2024.4	10,655	2003.3
Natural Resources and Mining	774	2014.4	169	2004.1
Construction	2,405	2020.4	489	2003.4
Manufacturing	4,792	2025.1	1,950	2004.4
Trade, Transportation, and Utilities	9,783	2023.4	2,013	2003.2
Information	54	2006.3	13	2020.4
Financial Activities	497	2025.1	177	2006.1
Professional and Business Services	1,757	2024.4	300	2004.4
Education and Health Services	1,293	2018.4	764	2004.2
Leisure and Hospitality	1,871	2024.4	779	2005.3
Other Services	444	2023.3	109	2005.4
Federal Government	244	2024.3	53	2013.2
State Government	3,466	2006.4	1,459	2008.3
Local Government	2,937	2025.1	1,451	2007.3

Average Change from Previous Quarter

	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %
Total	-77	-0.3%	168	1.0%
Natural Resources and Mining	-23	-0.8%	6	2.0%
Construction	-8	2.6%	28	3.1%
Manufacturing	141	4.7%	2	0.3%
Trade, Transportation, and Utilities	-23	-0.9%	122	3.4%
Information	1	5.0%	1	4.4%
Financial Activities	-4	-1.4%	10	3.4%
Professional and Business Services	8	3.1%	11	1.5%
Education and Health Services	0	0.0%	-7	-0.5%
Leisure and Hospitality	-118	-8.8%	61	5.8%
Other Services	4	2.2%	3	1.8%
Federal Government	8	14.1%	1	0.9%
State Government	-55	-2.0%	-59	-2.1%
Local Government	27	1.3%	-11	-0.4%

Average Change from Previous Quarter

	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %
Total	-523	-3.4%	1,177	7.3%
Natural Resources and Mining	17	5.0%	16	3.5%
Construction	17	1.6%	23	0.8%
Manufacturing	-89	-2.1%	70	1.9%
Trade, Transportation, and Utilities	76	1.5%	197	4.0%
Information	-1	-3.0%	-2	-4.5%
Financial Activities	4	1.5%	-2	-0.4%
Professional and Business Services	-1	-0.3%	41	4.2%
Education and Health Services	2	0.2%	23	2.3%
Leisure and Hospitality	-19	-1.9%	111	10.0%
Other Services	2	1.4%	0	-0.4%
Federal Government	1	2.1%	-3	-2.8%
State Government	na	na	na	na
Local Government	-135	-7.1%	176	9.6%

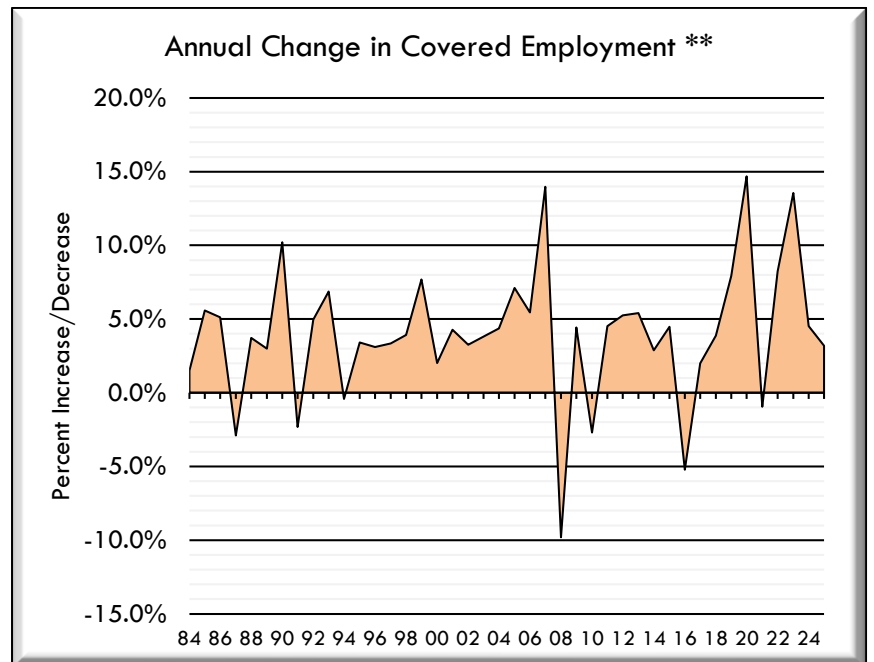
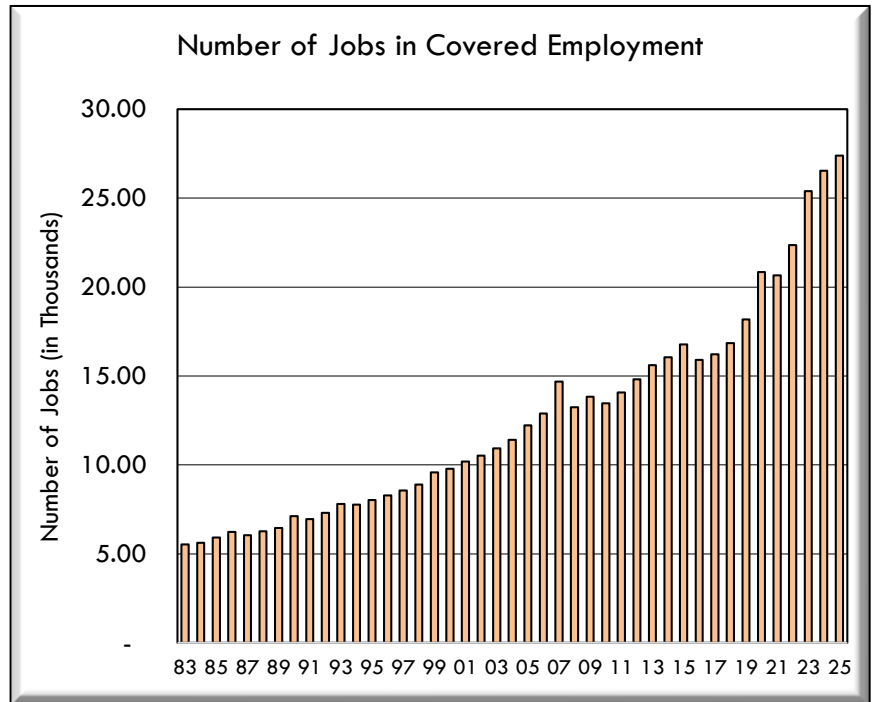
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

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Waller County 1983-2025 Covered Employment**

YEAR	JOBS	+ / (-)	% +/-
83	5,531		
84	5,615	84	1.5%
85	5,928	313	5.6%
86	6,231	303	5.1%
87	6,050	(181)	-2.9%
88	6,275	225	3.7%
89	6,463	188	3.0%
90	7,123	660	10.2%
91	6,957	(166)	-2.3%
92	7,302	345	5.0%
93	7,803	501	6.9%
94	7,771	(32)	-0.4%
95	8,037	266	3.4%
96	8,287	250	3.1%
97	8,565	278	3.4%
98	8,900	335	3.9%
99	9,584	684	7.7%
00	9,777	193	2.0%
01	10,194	417	4.3%
02	10,527	333	3.3%
03	10,928	401	3.8%
04	11,406	478	4.4%
05	12,217	811	7.1%
06	12,884	667	5.5%
07	14,684	1,800	14.0%
08	13,245	(1,439)	-9.8%
09	13,832	587	4.4%
10	13,460	(372)	-2.7%
11	14,069	609	4.5%
12	14,807	738	5.2%
13	15,606	799	5.4%
14	16,057	451	2.9%
15	16,776	719	4.5%
16	15,900	(876)	-5.2%
17	16,217	317	2.0%
18	16,845	628	3.9%
19	18,179	1,334	7.9%
20	20,848	2,669	14.7%
21	20,651	(197)	-0.9%
22	22,354	1,703	8.2%
23	25,386	3,032	13.6%
24	26,536	1,150	4.5%
25	27,384	848	3.2%



**Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Data source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

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Gulf Coast** 2024 Wages*

(High-Skill High-Growth Occupations Targeted by the Gulf Coast Workforce Board)

Std. Occ. Code	Occupation	Average Hourly Wage	Average Annual Wage	Employment
13-2011	Accountants & Auditors	\$45.18	\$93,971	27,680
49-3023	Automotive Service Technicians and Mechanics	\$27.04	\$56,235	14,890
19-4021	Biological Technicians	\$25.05	\$52,098	1,870
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$24.62	\$51,211	28,210
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$29.78	\$61,932	6,510
53-3052	Bus Drivers, Transit and Intercity	\$23.45	\$48,772	3,260
13-1020	Buyers and Purchasing Agents	\$39.83	\$82,839	9,420
47-2031	Carpenters	\$24.91	\$51,806	9,590
41-2011	Cashiers	\$14.07	\$29,273	62,770
39-9011	Childcare Workers	\$14.17	\$29,467	13,190
17-2051	Civil Engineer	\$53.01	\$110,264	11,330
15-1232	Computer User Support Specialists	\$28.97	\$60,262	11,360
47-2061	Construction Laborers	\$20.10	\$41,802	33,540
35-2012	Cooks, Institution and Cafeteria	\$16.33	\$33,958	7,620
35-2014	Cooks, Restaurant	\$15.97	\$33,215	32,510
43-4051	Customer Service Representatives	\$20.38	\$42,385	64,870
49-9051	Electrical Power-Line Installers and Repairers	\$39.15	\$81,435	3,310
47-3013	Electrician Helpers	\$21.58	\$44,897	1,940
47-2111	Electricians	\$28.40	\$59,077	18,100
43-6011	Executive Secretaries and Executive Administrative Assistants	\$35.86	\$74,596	7,400
35-3023	Fast Food and Counter Workers	\$12.76	\$26,537	91,450
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$34.90	\$72,590	40,050
41-1011	First-Line Supervisors of Retail Sales Workers	\$24.00	\$49,913	21,900
35-2021	Food Preparation Workers	\$15.25	\$31,728	23,480
11-9051	Food Service Managers	\$37.16	\$77,300	3,640
11-1021	General and Operations Managers	\$66.54	\$138,394	107,460
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$19.02	\$39,552	5,520
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$28.68	\$59,648	7,090
49-9041	Industrial Machinery Mechanics	\$33.43	\$69,541	18,750
53-7051	Industrial Truck and Tractor Operator	\$21.96	\$45,678	24,150
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$15.20	\$31,618	47,750
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.93	\$39,380	53,740
29-2061	Licensed Practical and Licensed Vocational Nurses	\$30.06	\$62,530	11,660
11-9081	Lodging Managers	\$44.31	\$92,155	490
51-4041	Machinists	\$28.61	\$59,501	7,640
11-2021	Marketing Managers	\$75.16	\$156,330	9,250
31-9092	Medical Assistants	\$20.17	\$41,949	16,880
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$31.75	\$66,044	5,460
31-1131	Nursing Assistants	\$18.70	\$38,892	19,970
19-5011	Occupational Health and Safety Specialists	\$40.82	\$84,898	5,200
43-9061	Office Clerks, General	\$19.61	\$40,780	46,500
29-1051	Pharmacists	\$65.44	\$136,114	6,310
47-2152	Plumbers, Pipefitters, and Steamfitters	\$29.24	\$60,814	11,280
33-3051	Police and Sheriff's Patrol Officers	\$35.89	\$74,659	16,170
43-5061	Production, Planning, and Expediting Clerks	\$26.87	\$55,891	8,140
43-4171	Receptionists and Information Clerks	\$16.93	\$35,212	19,050
29-1141	Registered Nurses	\$46.42	\$96,552	66,090
41-2031	Retail Salespersons	\$16.25	\$33,805	77,290
47-5071	Roustabouts, Oil and Gas	\$24.28	\$50,512	5,900
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$38.17	\$79,398	24,900
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.01	\$45,783	34,340
33-9032	Security Guards	\$18.27	\$37,994	27,390
53-7065	Stockers and Order Fillers	\$18.19	\$37,829	64,370
53-1047	Supervisors of Transportation and Material Moving Workers, Exc. Aircraft Cargo Handling	\$31.12	\$64,727	13,970
53-3032	Truck Drivers, Heavy on Tractor-Trailer	\$27.46	\$57,112	50,120
53-3033	Truck Drivers, Light or Delivery Services	\$23.24	\$48,334	17,180
51-4121	Welders, Cutters, Solderers, and Brazers	\$27.16	\$56,496	18,010

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties.